

# COMMUNAUTÉ PEOPLESOFT

## ROADMAP & NOUVEAUTÉS TOOL



Club Utilisateurs  
de solutions Oracle



### FEATURE ROADMAP



# AUFO

## *LES PROCHAINS RENDEZ-VOUS DU CLUB*

*Pour plus d'informations  
et vous inscrire :*



**23 septembre - Communauté NetSuite** | Webinar Release 25.1 et 25.2

**24 septembre - Communauté APEX** | Atelier APEX day in Paris

**30 septembre - Communauté ERP** | Webinar Release 25.C – Les nouveautés Redwood pour la gestion des achats

**30 septembre - Communauté HCM** | Atelier HR Hub avec Fusioh

**9 octobre - Communauté SCM** | Atelier Cap vers Fusion : retour d'expérience sur le projet P2P (Procure to Pay)

**9 octobre - Communauté JD Edwards** | Atelier Finances 2025

**4 novembre - Journée Utilisateurs  
et ses ateliers (Data BI | EPM | ERP | JD Edwards | NetSuite | OCI | PeopleSoft)**

## Comment évoluent vos usages ? Participez au Baromètre

Le passage au Cloud transforme l'accompagnement des utilisateurs :

46% des membres de l'AUFO constatent un impact sur leur support, et 23% ont déjà dû adapter leur dispositif.

Et vous ?



Club Utilisateurs  
de solutions **Oracle**



## ROADMAP & NOUVEAUTÉS TOOL

Présentation par  
ALEX KILBEY  
Master Principal Solutions Engineer

**ORACLE®**

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**PEOPLESOFT**

**SESSION DE QUESTIONS/RÉPONSES**

# PeopleSoft Update

and Investment Strategy

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September 16, 2025

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## Safe harbor statement

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This presentation is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, timing, and pricing of any features or functionality described for Oracle's products may change and remains at the sole discretion of Oracle Corporation.

Statements in this presentation relating to Oracle's future plans, expectations, beliefs, intentions, and prospects are "forward-looking statements" and are subject to material risks and uncertainties. A detailed discussion of these factors and other risks that affect our business is contained in Oracle's Securities and Exchange Commission (SEC) filings, including our most recent reports on Form 10-K and Form 10-Q under the heading "Risk Factors." These filings are available on the SEC's website or on Oracle's website at <http://www.oracle.com/investor>. All information in this presentation is current as of June 2025 and Oracle undertakes no duty to update any statement in light of new information or future events.

# Applications Unlimited: Support you can count on

Oracle's continued investment in PeopleSoft

In PeopleSoft's **20th** year as part  
of the Oracle family

PeopleSoft Support currently through  
**2036,**  
extended annually

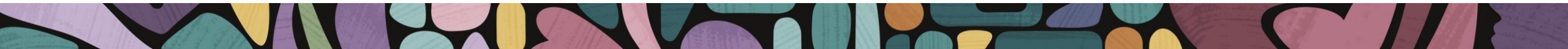
**7th year** we've extended  
support under the rolling 10-year  
policy



# PeopleTools Release Schedule and Support Dates

Release	GA Date	End of Patching Support
8.59	April 2021	October 2024
8.60	Oct 2022	Jan 2026
8.61	Jan 2024	April 2027
8.62	April 2025 – On premise July 14, 2025	TBD

<https://support.oracle.com/epmos/faces/DocumentDisplay?id=2238983.2#PeopleToolsSupportSummary>





# HCM, ELM, and CRM Update Image Schedule

Pillar	Update Image	Posting Date	Comments
HCM	Image 51	January 31, 2025	<b>Posted:</b> Year End Image for 2024
HCM	Image 52	May 23, 2025	<b>Current</b>
HCM	Image 53	September 26, 2025	First Image on PeopleTools 8.62
ELM	Image 25	October 17, 2025	First Image on PeopleTools 8.62
CRM	Image 23	October 24, 2025	First Image on PeopleTools 8.62
HCM	Image 54	January 31, 2026	Year End Image for 2025

# FSCM Update Image Schedule

Update Image	Posting Date	Comments
Image 53	April 7, 2025	
Image 54	July 28, 2025	
Image 55	Dec 1, 2025	First Image on PeopleTools 8.62
Image 56	April 6, 2026	

# PeopleSoft Productivity



**Productive**  
User Experience



**Productive**  
Application  
Functionality



**Productive**  
Operations  
Management

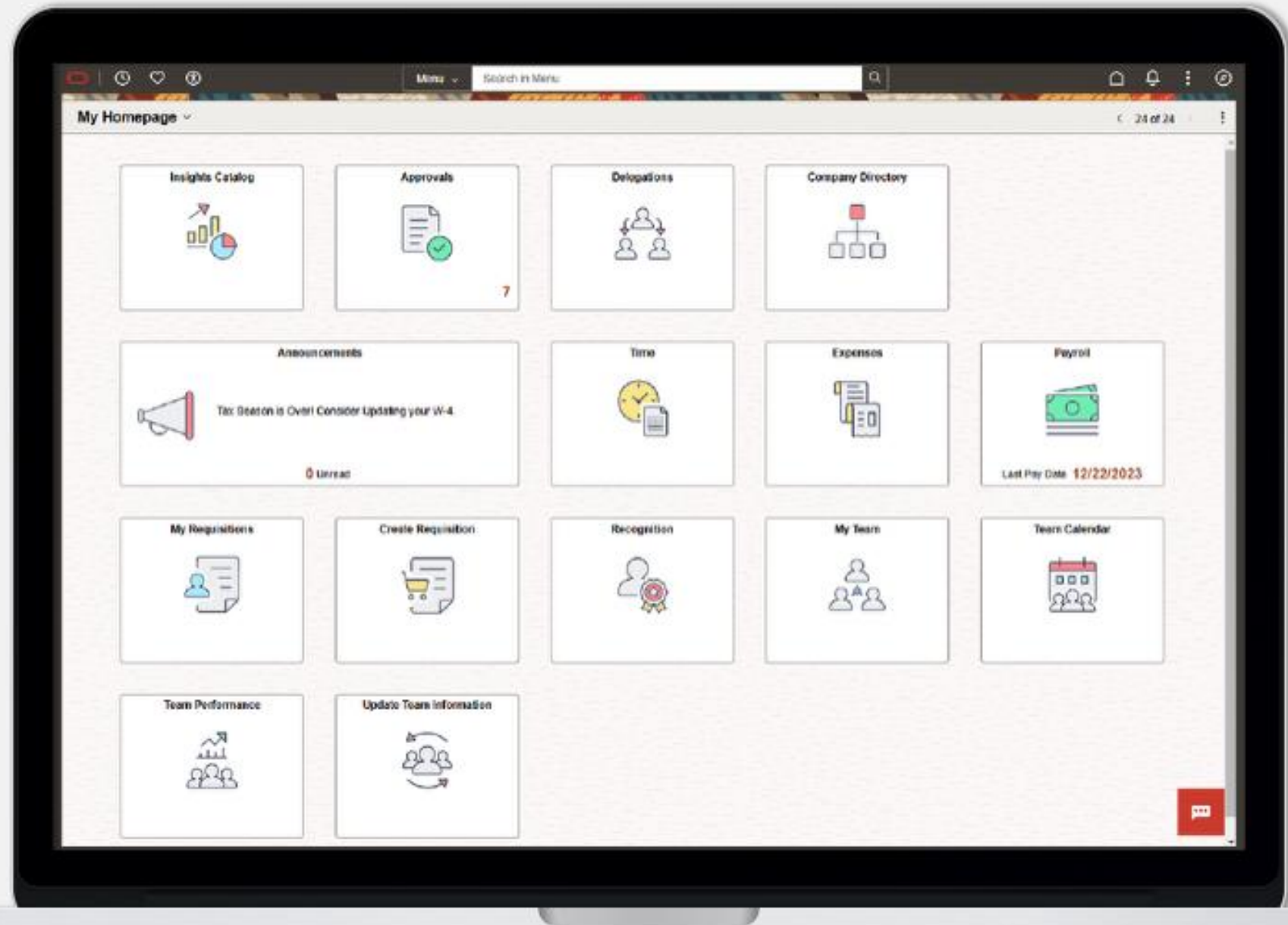
## Enhanced User Experience boosting productivity



More work completed with fewer clicks and less time

# Homepages today

- Navigation Centric
- Role based, Multiple
- Circa 2015

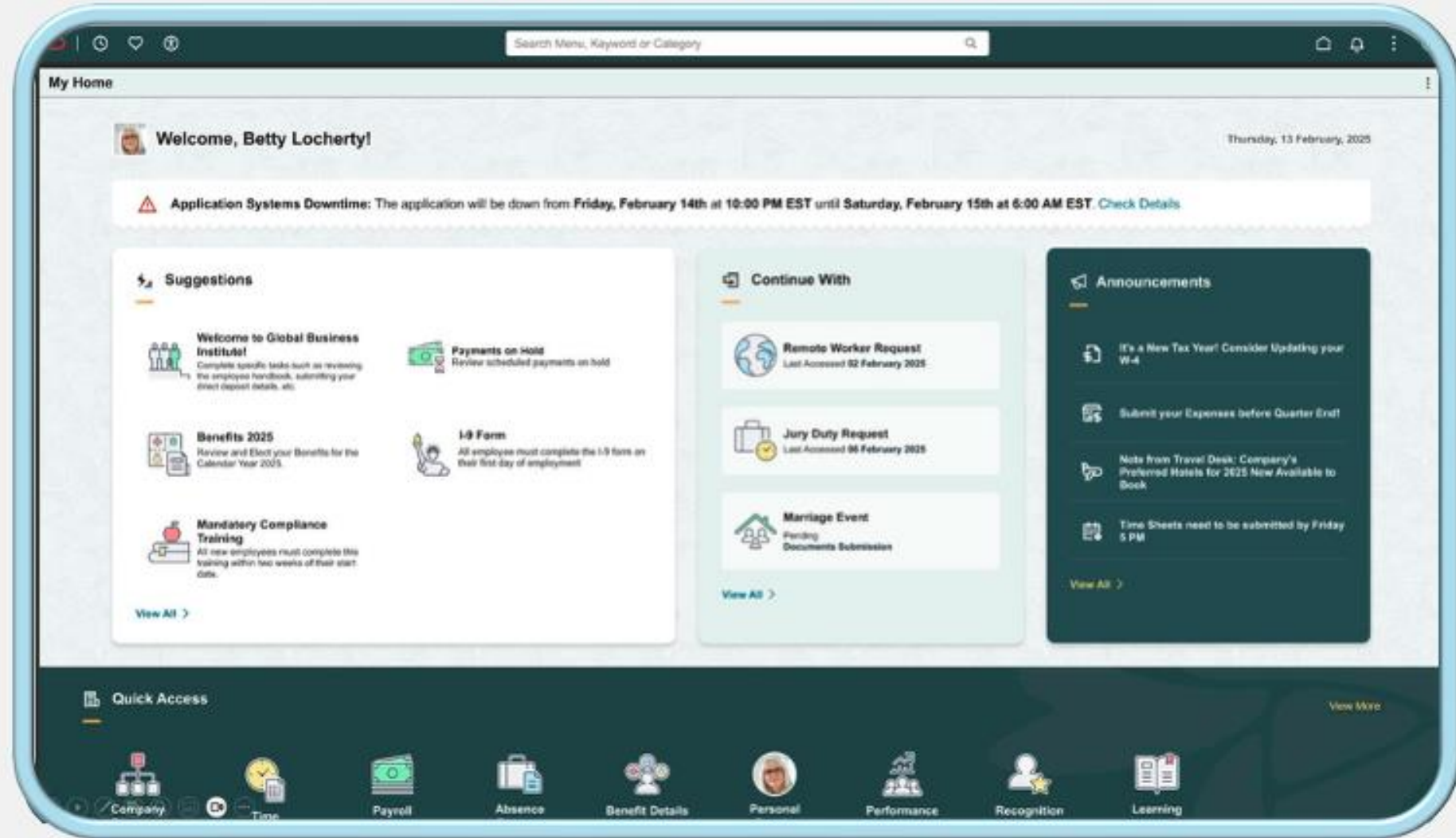




# New PeopleTools 8.62 Landing Page

## The WorkCenter for the Casual User

- Task focused, dynamic content
- Single Page, role-driven content
- Full control over styling with CSS
- New content delivery framework

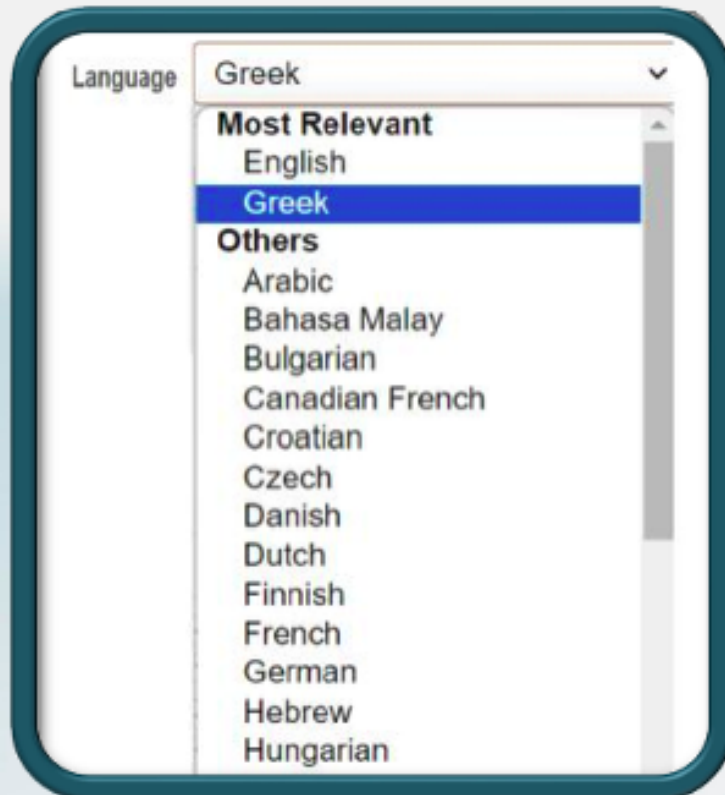




# Smart Prompts and Dropdowns

Individual user's most relevant values surface on top

## Drop Down Lists



Language: Greek

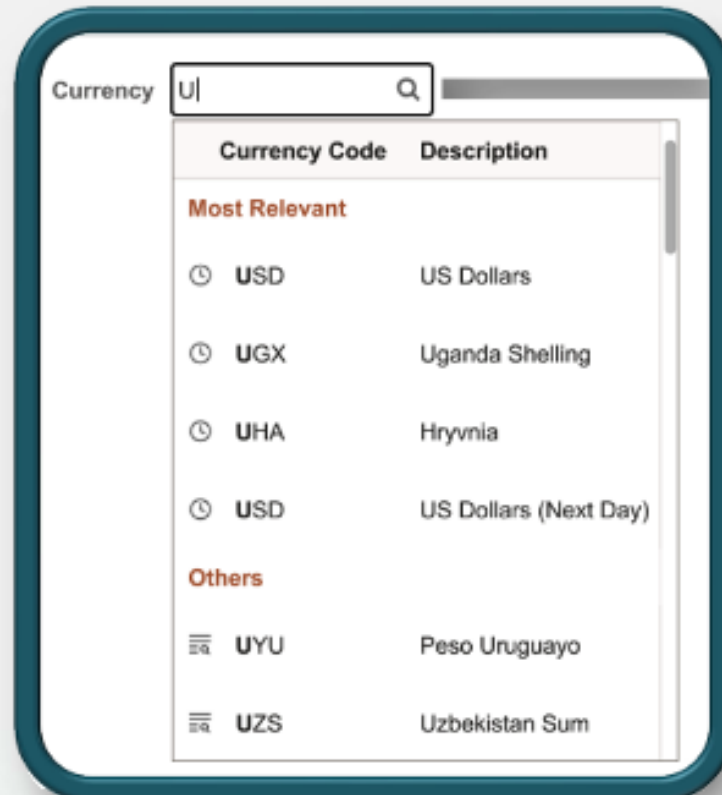
**Most Relevant**

- English
- Greek**

**Others**

- Arabic
- Bahasa Malay
- Bulgarian
- Canadian French
- Croatian
- Czech
- Danish
- Dutch
- Finnish
- French
- German
- Hebrew
- Hungarian

## Prompt/Lookup Fields



Currency: U

Currency Code	Description
<b>Most Relevant</b>	
⌚ USD	US Dollars
⌚ UGX	Uganda Shelling
⌚ UHA	Hryvnia
⌚ USD	US Dollars (Next Day)
<b>Others</b>	
☰ UYU	Peso Uruguayo
☰ UZS	Uzbekistan Sum

Most relevant results leveraging:

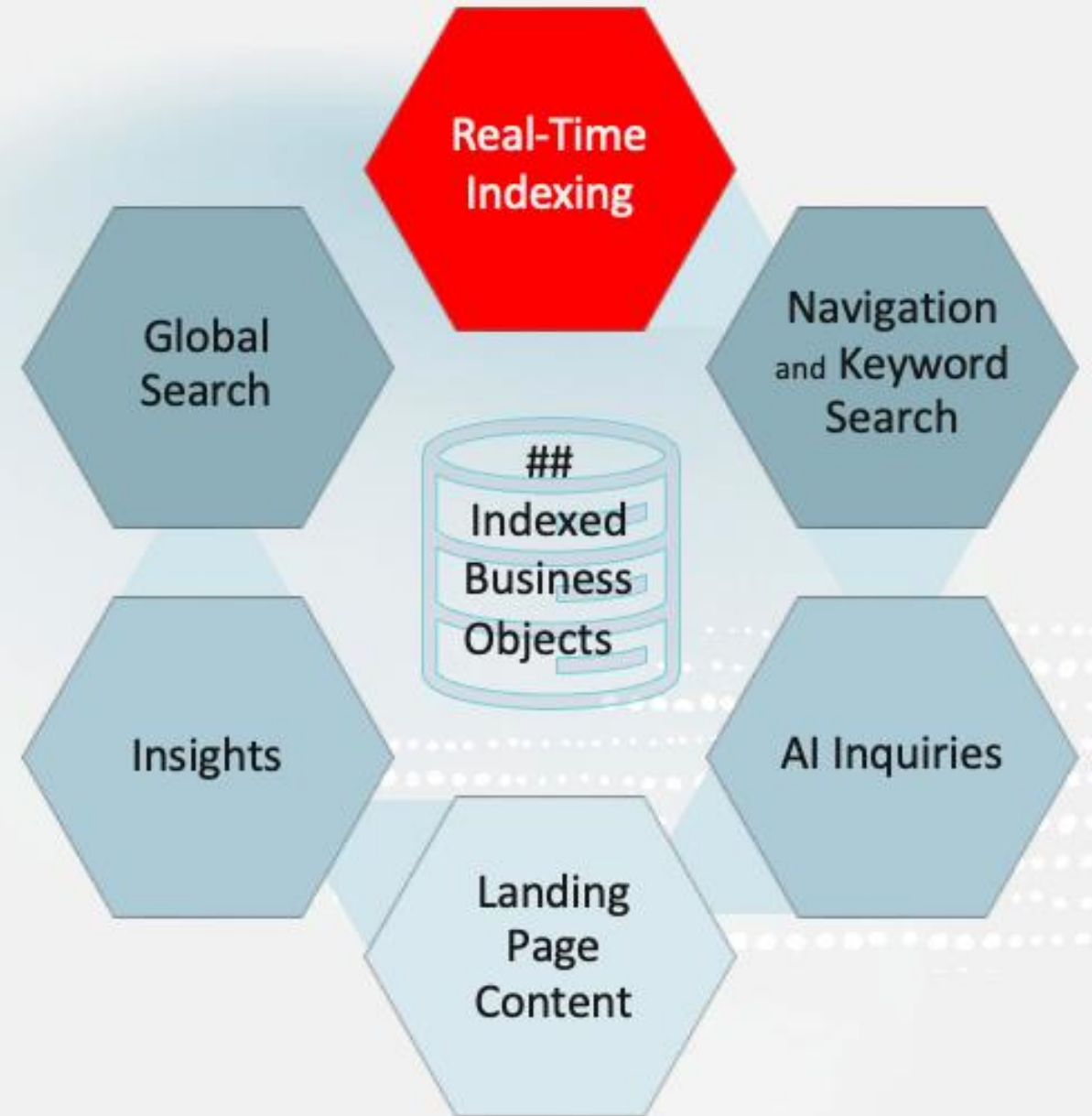
- Recently used
- Frequently used
- Specific to user

Enabled by default with PT 8.62

# PeopleSoft Search Indexes

Strategic Data Access Layer

- **Delivered data source representing the majority of PeopleSoft objects & attributes**
- **Pre-flattened for super fast data retrieval**
- **In-sync with database through real time indexing**
- **No impact to OLTP performance or utilization**
- **Expanding PeopleSoft use includes:**
  - **global & component search**
  - **insights & embedded visualizations**
  - **AI retrieval (models & gen AI)**



We strongly recommend you implement and utilize indexes/RTI, search, Insights.

# Real Time Indexing

## Today

- Highly effective for saves/events
- Unfortunately excludes changes to Effective dates, Descriptions.
- Workaround
  - ✓ Schedule *each* incremental index
  - ✓ Full re-index for records without date/time stamp

Employees by Job Title



Employee distribution by country



Employee Details

Employee ID	Name	Age	Gender	Ethnic Group	Job Title	Department
KDHU06	Roberta Wong	27	Female	Asian	Nurse-Licensed Practical	Administration
KDHU17	Mao Ravi	28	Male	Asian	Assistant-Nursing	Administration
KDHU18	Matthew Drum	52	Male	Two or More	Server-Food	Business Services
KDHU19	Jodie Barron	54	Female	White	Server-Food	Business Services
KDHU20	Anna Rice	55	Female	Black/African Amer	Host/Hostess	Business Services
KDHU21	Kenneth Ames	55	Male	Black/African Amer	Server-Food	Business Services
KDHU22	Mary Ann Ballo	54	Female	White	Bus Person	Business Services

Employee Details

Effective Date: 8/20/2016 Status: Active Key Job Code

Job Title: Front of House

Short Job Title: FOM

Job Description: Front of house (FOM) refers to all areas and staff directly interacting with guests, including the dining room, lobby and bar areas. Previously referred to as host or hostess.

**Set up data change requires full re-index**

# Automatic Incremental Indexing with 8.62

## Always Accurate Indexes

- Automatically initiates incremental index on data change
- Coupled with features in upcoming app images
- Resolves gaps with event-based RTI updates

Schedule only **one** recurring process for all indexes

### ✓ Changes in

- Employee Name
- Vendor Name
- Business Unit description
- Job Title description
- Department descriptions

- ✓ End Date for Job Posting
- ✓ Expiration Date for Contract
- ✓ Other effective date or end date driven records



# My Favorite Saved Searches

Single click to navigate and search from anywhere

- 'Favorite' saved configurable searches for access anywhere
- Combines navigation and search into a single click
- Access from landing page using prebuilt section or from toolbar favorites
- Dedicated page that shows number of results for each saved search

Cancel Save

Name US001

> Criteria

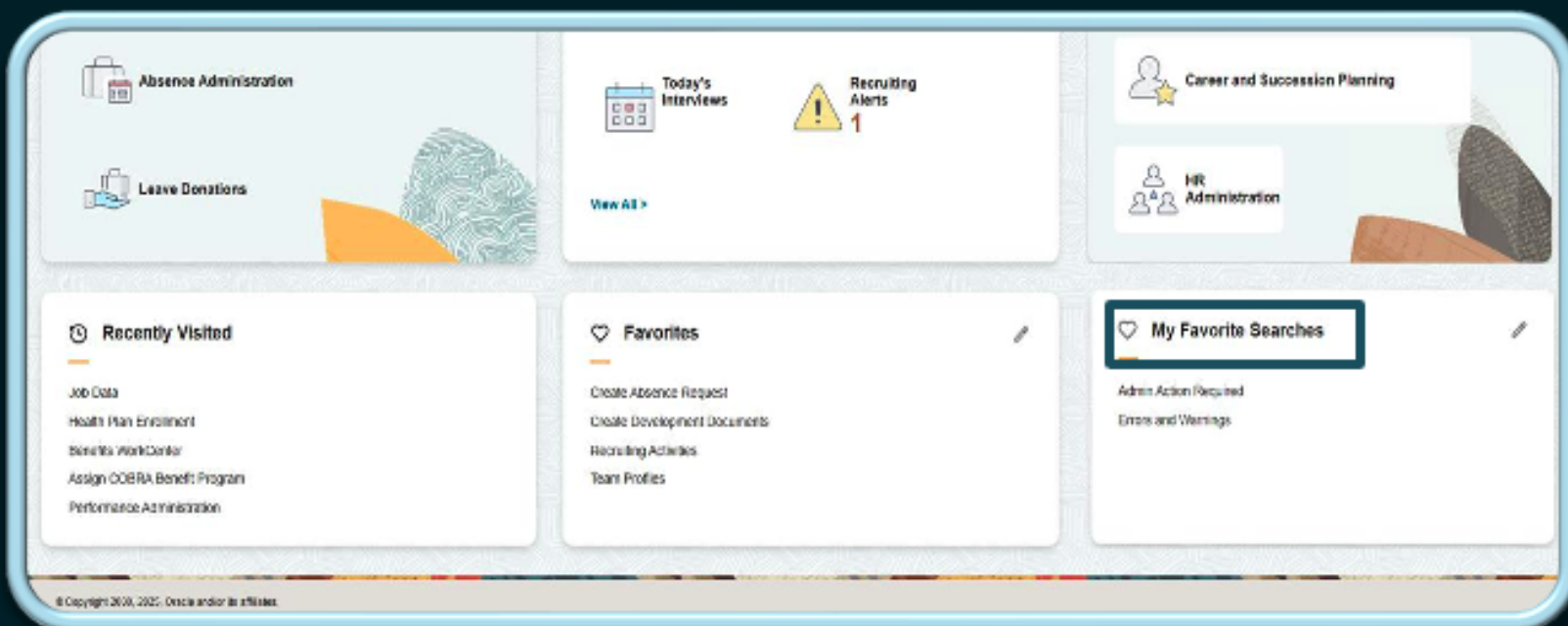
Favorite Searches

Add to Favorite ☒

☒ Add to existing group

Simple Journal

☐ Create New Group













## Search Controls in 8.62

Search within:






**Menu** Insights All Categories Accounts Payable Asset Management [See All](#)

**Recently Visited** [Clear All](#)

-  View All  
View All 
-  Compose Notification  
Notification Composer 
-  Tree Manager  
View and modify tree. 
-  Process Scheduler Processes  
Define each specific run request by identifying a variety of variables. 
-  Create Requisition  
Create an ePro requisition from the employee self-service dashboard. 

[See More](#)

**Other Suggestions**

-  My Evaluations  
My Evaluations Dispatcher
-  Approvals  
Mobile Approvals
-  Supplier Scorecard  
Supplier Scorecard Dashboard
-  Create Evaluation  
Create Evaluation Dispatcher
-  Manage Evaluations  
Manage Supplier Scorecard pending, released, and posted evaluations.

**Asset Management**

Integrated Search Categories

Configurable Recent Results

Other Suggestions



# Modern

## User Experience

### Evolution of WorkCenter

**1.0**

#### CENTRALIZED HUB FOR POWER USERS

- Intuitive, centralized hub for daily activities
- Significantly improving efficiency

**2.0**

#### FLUID BASED

- Enhanced accessibility by optimizing the framework for smartphones, tablets, and other devices

**3.0**

#### TRANSFORMATIVE

- Leap forward in how PeopleSoft Users manage their work

# WorkCenters are the Cockpit for Power Users

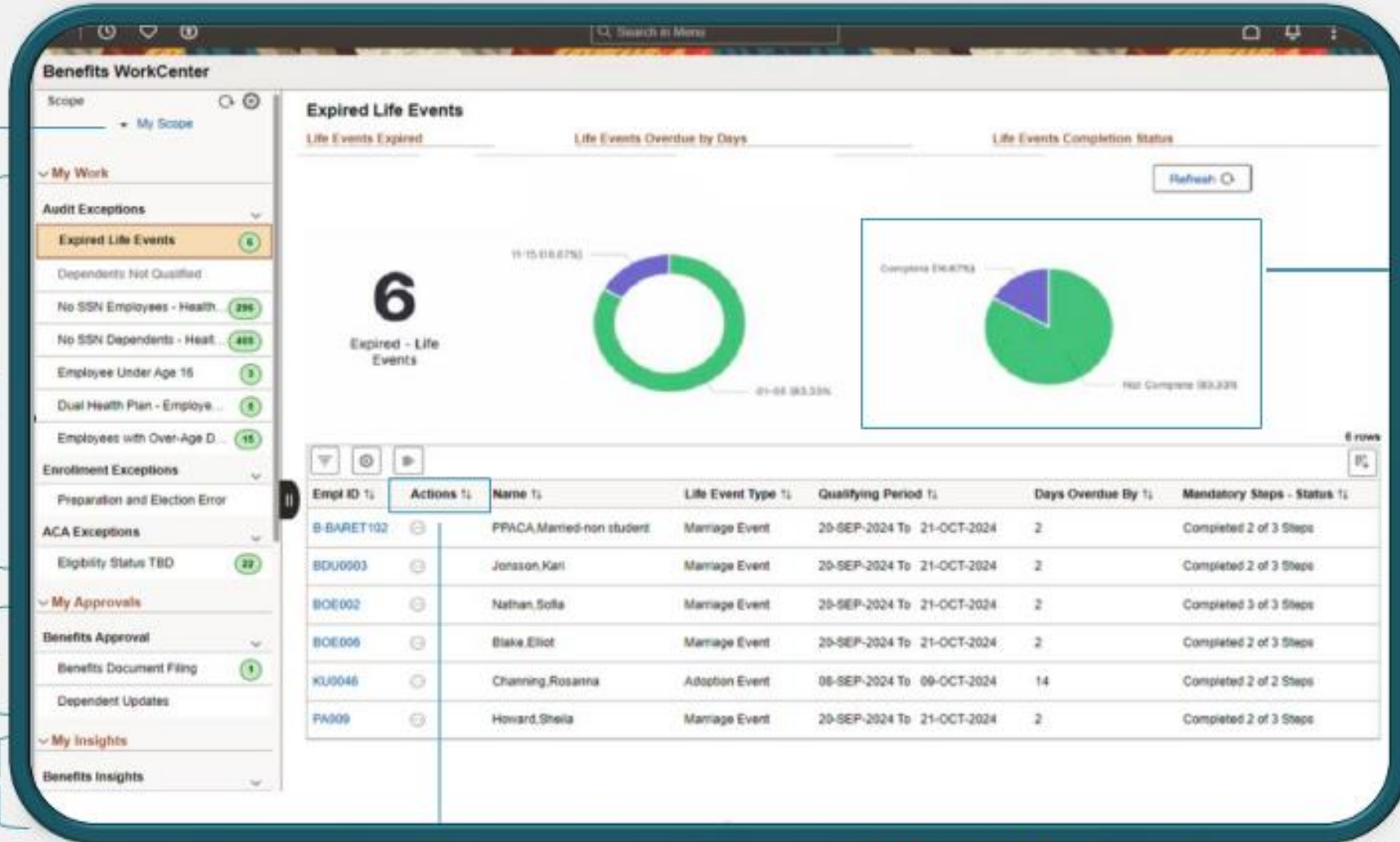
28 WorkCenters across PeopleSoft

Criteria and  
Filters for  
displaying the  
Admin's Scope  
of Work

My Work for  
Admin to  
Action

Domain  
Approvals  
(new)

Actionable  
Analytics  
(new)



Embedded  
Visualizations to assist  
completion of  
My Work Exceptions  
(PeopleTools 8.62 &  
App Images)

Bulk Actions for Work Management (Upcoming App  
Images)

# My Work

## The beating heart of the WorkCenter

### Before WorkCenters

- Multiple tools, reports, queries and checklists to identify the work items/exceptions

### With present My Work in WorkCenters

- Dynamic list of tasks
- Elimination of manual reports and lists.

*However, there are limitations*

- *Cannot distinguish work assigned, work in progress, completed work*
- *Challenging for a team working on a single list of work items*



# WorkCenter Work Management

- Ability to dynamically or explicitly 'claim' work items
- Temporarily removes transactions from main view using follow-up dates
- Comments & history retained in history Management
- Allows multi-person teams to use My Work effectively
- Delivered in upcoming application images.

The screenshot displays the 'Expenses WorkCenter' interface. On the left, a sidebar menu includes sections like 'My Work', 'Exceptions' (with items like 'Cash Advances Paid in Error', 'Outstanding Cash Advances', 'Non Reimbursable Charges...', 'Open Transactions for Inacti...'), 'On Hold/Pending Approvals' (with 'Expense Report', 'Time Report', 'Time Adjustment', 'Travel Authorization', 'Cash Advance'), and 'Alerts' (with 'Pending Expense Reports', 'Pending Time Reports'). The main area is titled 'Non-Reimbursable Charges to Prepaid Credit Card' and shows a table with 9 rows. The table columns are 'Actions', 'Business Unit', 'Dept ID', 'Department', 'Total Amount', and 'Currency'. A dropdown menu is open over the 'Actions' column, showing options: 'Unassigned', 'All Assigned', 'All History', 'Assigned to Me', 'Inactive', and 'Unassigned'. Another dropdown menu is open over the 'Business Unit' column, showing options: 'Notify Employee', 'Notify Manager', 'Assign to Me', 'Exception History', and 'Mark as Inactive'. The table data includes entries for 'US001' and 'KU0010' through 'KU0022'.

Actions	Business Unit	Dept ID	Department	Total Amount	Currency
	US001	42000	Manufacturing Support	250.00	USD
	US001	13000	Finance	120.00	USD
	US001	42000	Manufacturing Support	90.00	USD
	KU0010	41000	Engineering	500.00	USD
	KU0011	13000	Finance	150.00	USD
	KU0012	41000	Engineering	50.00	USD
	KU0016	41000	Engineering	230.00	USD
	KU0021	13000	Finance	50.00	USD
	US001	22000	Sales and Services	90.00	USD



**Modern**

User Experience

**WorkCenter 3.0**

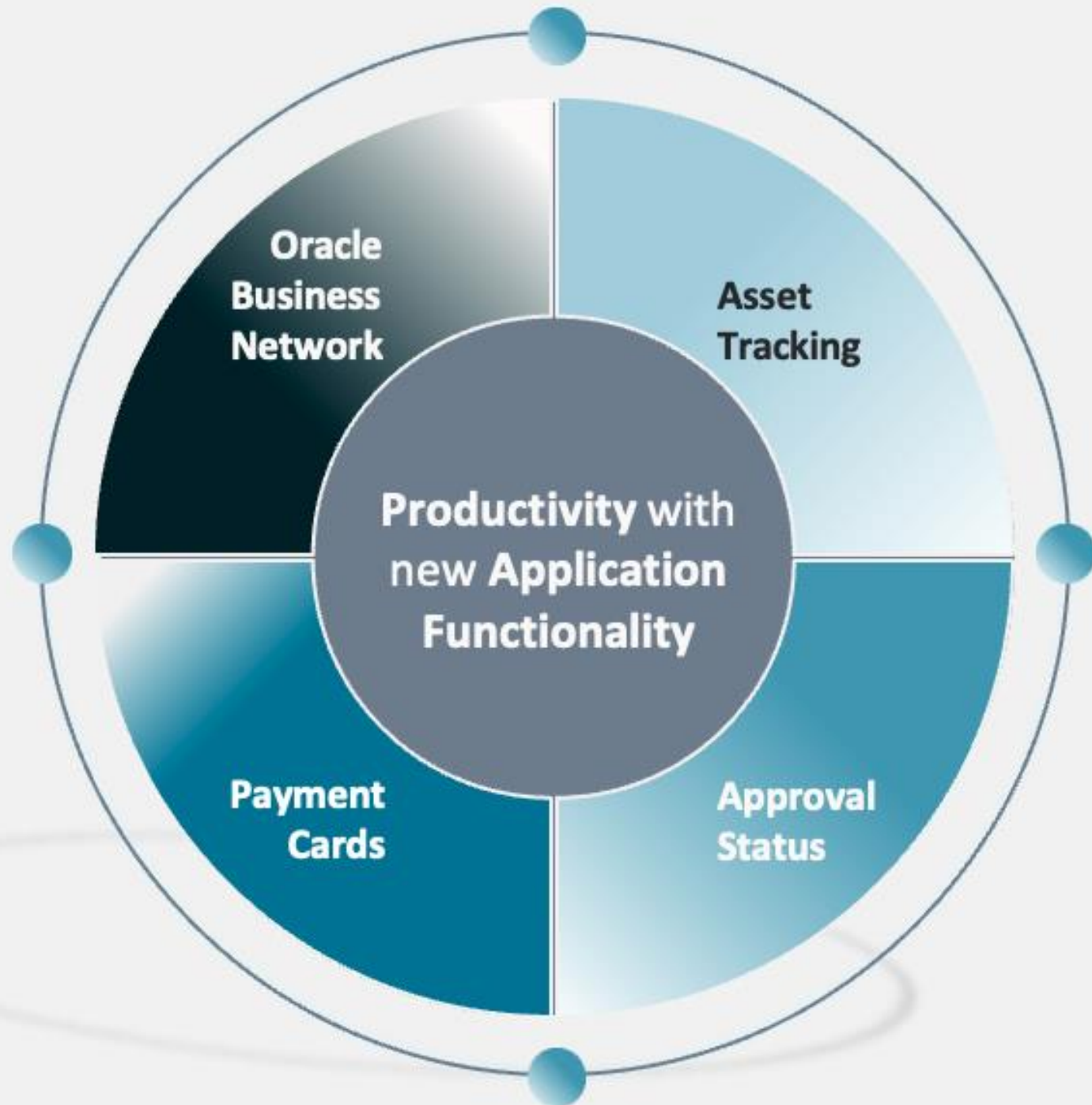
**Work  
Management**

**Embedded  
Insights**

**My Insights**

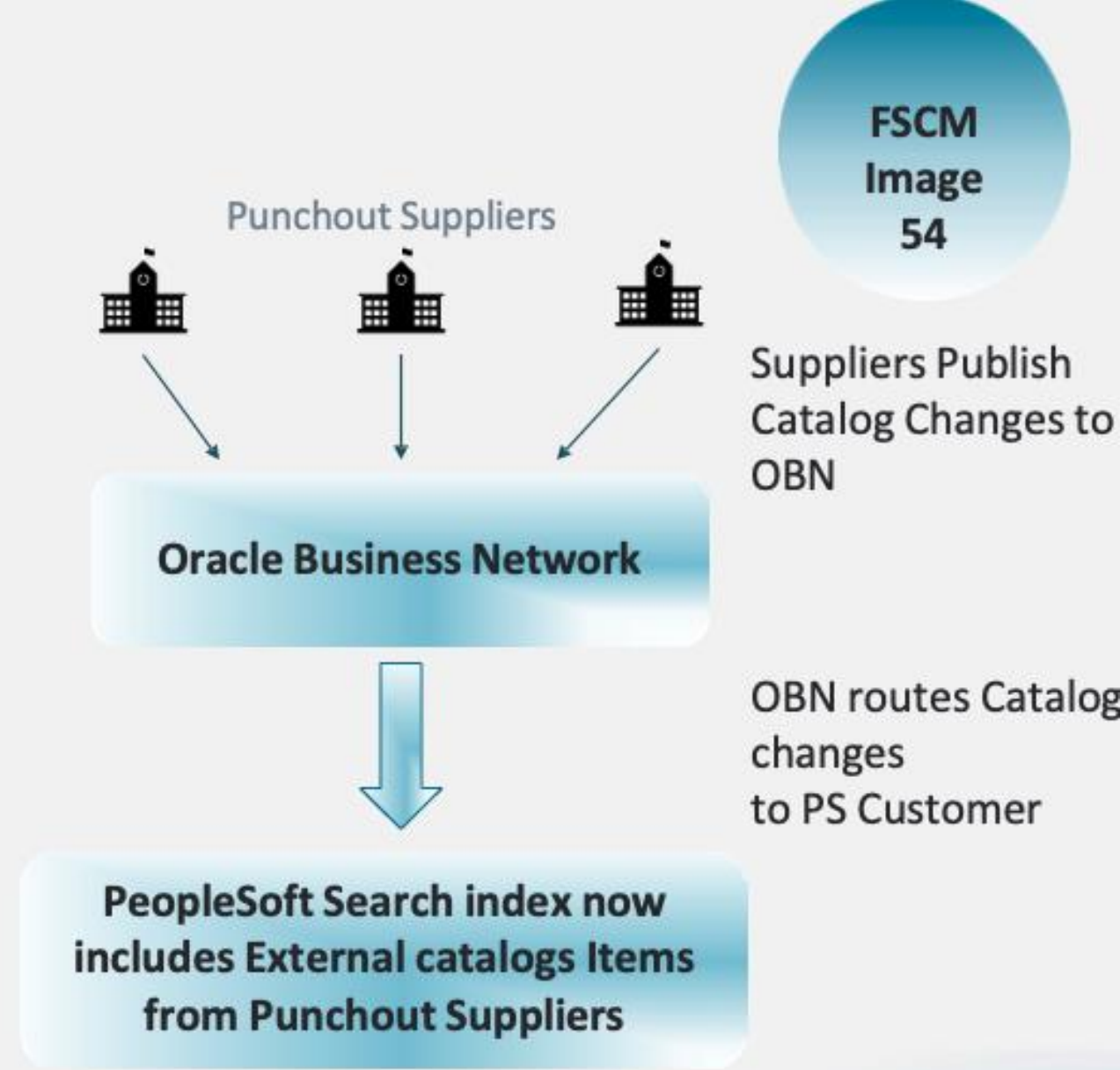
**My Approvals**

**Bulk Actions**





## External Catalogs in eProcurement



# From Onboarding to Ordering, streamline your procurement with Peoplesoft and OBN

## Asset Tracking Productivity: Scan Asset Codes with Device Camera

FSCM  
Image  
53

- **Print Asset Tags Directly in PeopleSoft**
- **Scan with your Mobile Device**
- **Instant Access to Asset Details**

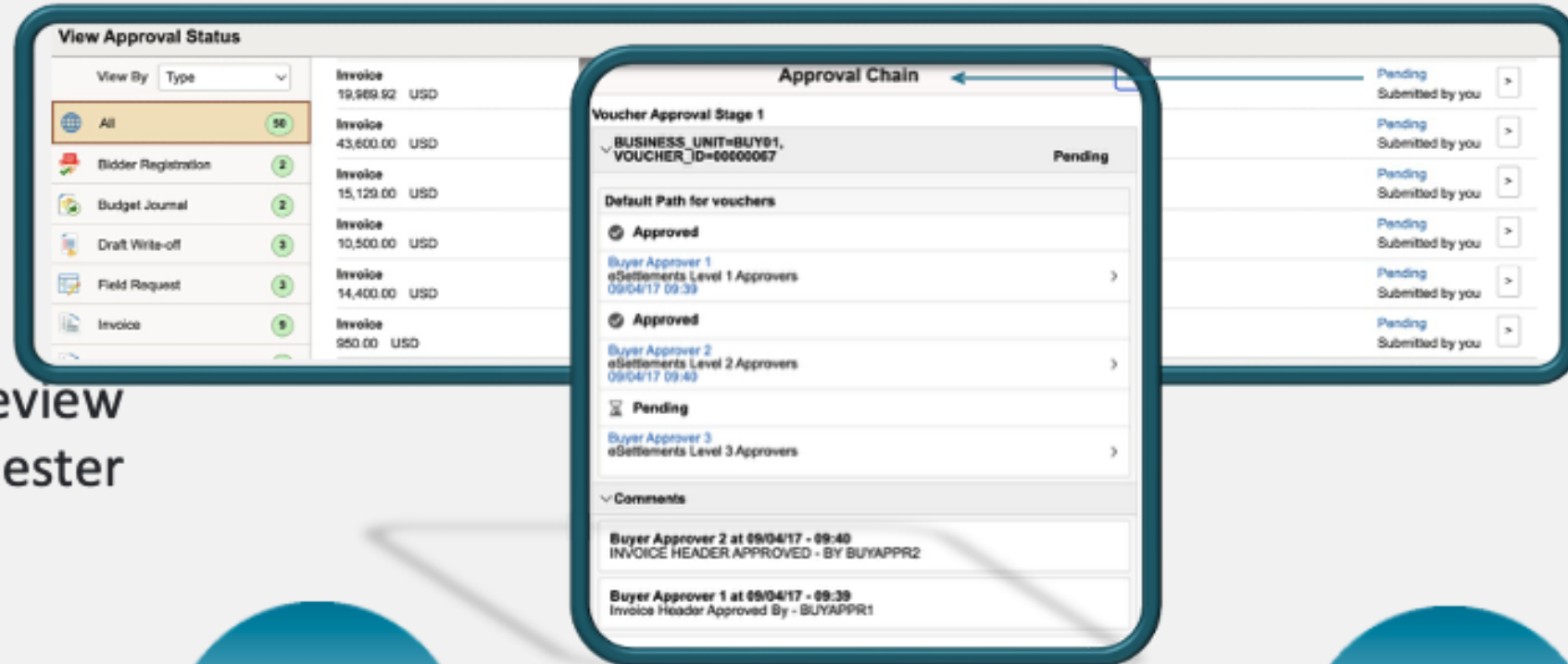


- **Streamline Physical Inventory**
- **Track and Manage Assets with Ease – at No Additional Cost**

# Approval Status

Where are My Approval Requests?

- New Transaction to View Approval Status
- Provides single place to review status as an approval requester or approver
- View Approval Chain and Comments



FSCM  
Image  
53

HCM  
Image  
52

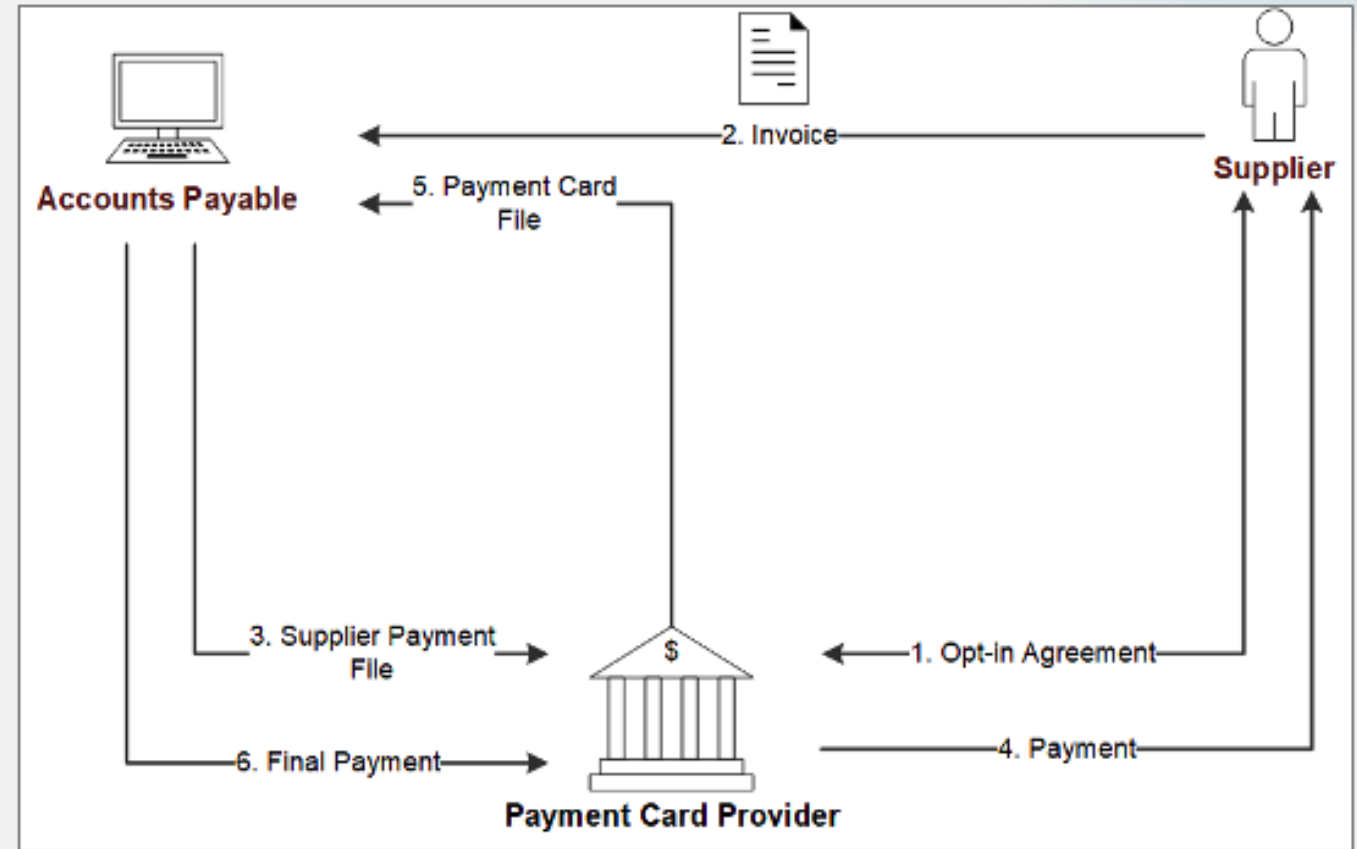
# Improve Cash Flow and Working Capital

## AP: Supplier Payments using Virtual Payment Cards

52  
Nov '24

### Benefits

- ✓ Improve Cash Flow and Working Capital
- ✓ Strengthen Supplier Relationships



# Operational Management Productivity

Customization Insights

Cloud Manager & OCI



## Customization Management

### Where should we focus first?



*Customizations have a direct yet hard-to-measure impact on the cost of operating PeopleSoft*

1

Is my **customization count** going up or down?

2

What are the **most expensive customizations**? Which ones am I not using?

3

Which **modules** have the most costly customization?

4

Which customizations collide most frequently with PUM updates?

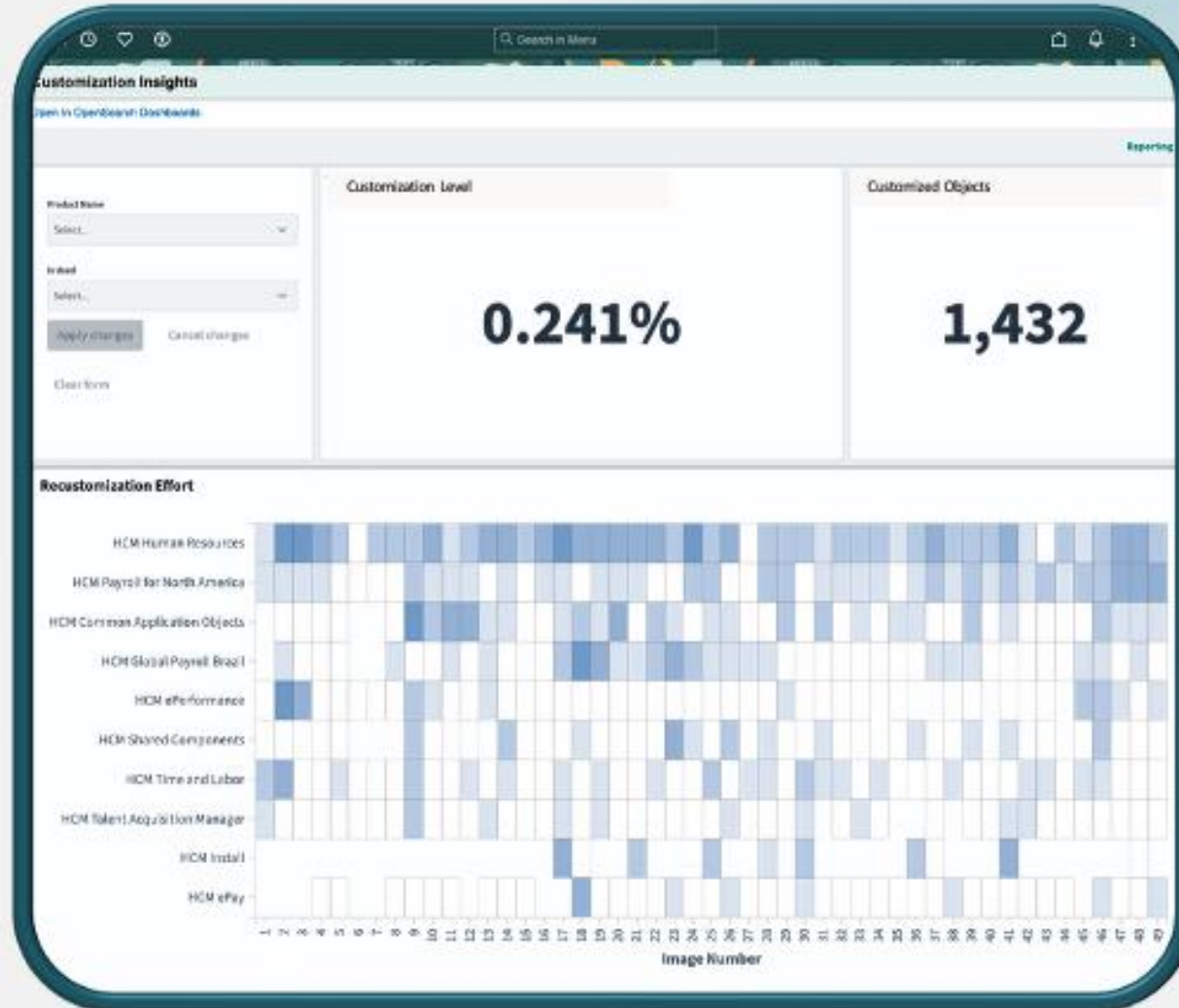
5

Which of my customizations have **no test coverage**?



## Customization Insights

- Targeted to management and available in production
- Dynamic calculation of customizations by product area
- Links customization with usage
- Determines historical and forecasted cost impact by mapping to PUM updates



- Identifies critical gaps in test coverage
- Shows unused customizations and unnecessary test investments
- Requires PT 8.62 and upcoming App Images

# Hundreds of customers run PeopleSoft on Oracle Cloud Infrastructure

Majority standardize on OCI for PeopleSoft

## Across Geographies

## Across Industries

## Independent of Size

## Across Product Family

HCM | ERP | Campus

North America



Europe



Asia Pacific



Higher Education



Healthcare



Public Sector



340,000  
Employees &  
24TB of Data

1800  
Employees



32  
instances

115 Agencies  
and  
115,000  
Employees



HCM



ERP





50% improvement in performance



180+ applications interfacing with PeopleSoft on OCI



DBAs reduced from 2 to 0.5



75% reduction in infrastructure costs



Reduced carbon footprint by 40%



2 months to migrate HCM, FSCM to OCI



Press Release

## United States (U.S.) Army to Modernize its Integrated Personnel and Pay System (IPPS-A) on Oracle Cloud Infrastructure

*Migration of the Army IPPS-A to Oracle U.S. Defense Cloud expected to help reduce costs while enhancing security and information access that will support readiness and auditability*



# Upcoming Cloud Manager Features

Focus on complex production environments

**Application Clustering Support**

**Advanced Integration Broker Deployments**

**Enhanced Sparse Clone Refreshes**

**Environment User Interface Improvements**

**Ad hoc Policies**

**Improved Environment Import**

... and more!



# Productivity Delivered

## Productive User Experience

Task driven Landing Pages

Smart Prompts

Productive favorite searches

WorkCenters with enhanced work management

## Productive Application Functionality

Integration with OBN

Payment Cards

Asset scanning with mobile

Approval Status

## Productive Operations Management

Customization Insights

Cloud Manager enhancements



# The AI Agent Workforce is rewriting the rules for



individuals at work



functional departments



businesses and organizations

# PeopleSoft Customers Using AI Applications



# Stay Connected on PeopleSoft Sites

## PeopleSoft Information Portal

Everything PeopleSoft you need  
to know in one place.

[www.peoplesoftinfo.com](http://www.peoplesoftinfo.com)



## PeopleSoft Video Channel

The Official Video and Webcast  
site for Oracle PeopleSoft.

[www.peoplesoftvfos.com](http://www.peoplesoftvfos.com)



## PeopleSoft Delivered Features

View a list of new features  
delivered for each Peoplesoft  
Update Image you select.

[www.peoplesoftcfotoool.com](http://www.peoplesoftcfotoool.com)





## Stay Connected and Make an Impact

### PeopleSoft Planned Features and Enhancements

View a list and description of planned PeopleSoft features being delivered within the next 12 to 18 months.

[www.peoplesoftpfe.com](http://www.peoplesoftpfe.com)

### PeopleSoft Ideas Lab

Submit your ideas directly to PeopleSoft Development. Have an impact on what is being delivered.

[PeopleSoft Portal Home > Customers and Innovation > Ideas Lab](#)



# Thank You

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