

PeopleSoft Day

Jeudi 16 juin 2022



Programme

Jeudi 16 juin

9h30 Stratégie, Roadmap & Nouveautés

Ronald Jaarsma, Master Principal PeopleSoft HCM | ORACLE
10h30 Les différentes possibilités d'évolution
Emmanuel Lepeu, Directeur Associé, Business At Work
10h50 Focus Oracle Cloud Infrastructure pour PeopleSoft
Lionel Dubreuil, Directeur OCI Business Développement &
Stratégie, ORACLE

11h50 Retour d'expérience : Migration vers OCI

Migration Lift & Shift d'une instance PeopleSoft on Premise vers Oracle Cloud Infrastructure

Michel Tarralle, Directeur de projet, SNCF

12h15 Retour d'expérience : PeopleSoft On Premise + HCM

Sébastien Maire, Directeur Associé, Business At Work

12h30 Retour experience : Business Intelligence

Pascal Mathieu, Responsable de l'offre de service Power BI du groupe public unifié SNCF

13h15 Déjeuner et échanges

Focus Oracle Cloud Infrastructure pour PeopleSoft Lionel Dubreuil, Directeur OCI Business Développement & Stratégie, ORACLE

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Oracle Cloud Infrastructure (OCI) for PeopleSoft

Lionel Dubreuil

Director

EMEA Oracle Cloud Infrastructure Center Of Excellence

June 16, 2022



45 years of innovation, transformed for the cloud

\$56B in R&D over the last 10 years

Built award-winning SaaS versions of all our major business applications

Built a modern cloud infrastructure platform, now

with **80+** services in **38** global regions

Changed the way we work with you





3000+ field engineers dedicated to augmenting customer skills



Support embedded in engineering



Did you know Oracle invests across all enterprise technologies?

Cloud Services

Data Integration Tools

Enterprise Integration Platform as a Service

Cloud ERP for Product-Centric Enterprises

Cloud Database Management Systems

ERP

Data Warehouses

Cloud Core Financial Management Suites

Database and Big Data Security

Sales Force Automation

Access Management

Configure, Price, and Quote Applications Suites

Multi-model Data Platforms

CRM Customer Engagement Center

Streaming Analysis

Field Service Management

Augmented Business Intelligence

Compensation Management

General Purpose Conversational AI Platforms

Cloud HCM Suites

Conversational AI Platforms for Customer Service

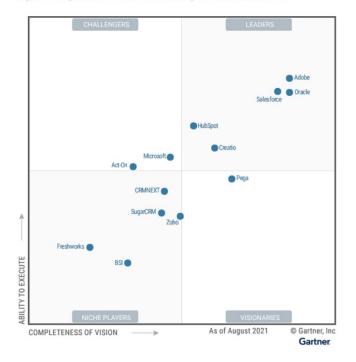
Digital Experience Platforms

Embedded Analytics

B2B Marketing Automation Platforms

Identity, Governance and Administration





Magic Quadrant for B2B marketing Automation Platforms Published: September $20^{th}\ 2021$

Analysts: Noah Elkin, Ilona Hansen, Julian Poulter, Christy Ferguson

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What we've heard from customers

"One cloud is rarely the answer"

"Our journey to use data well is still unsolved"

"Application agility determines survival"

of organizations have adopted multicloud or hybrid cloud strategies. – IDC

400 average number of data sources at an enterprise.

- IDG

of mission critical apps are still on-premises. – IDC/Omdia



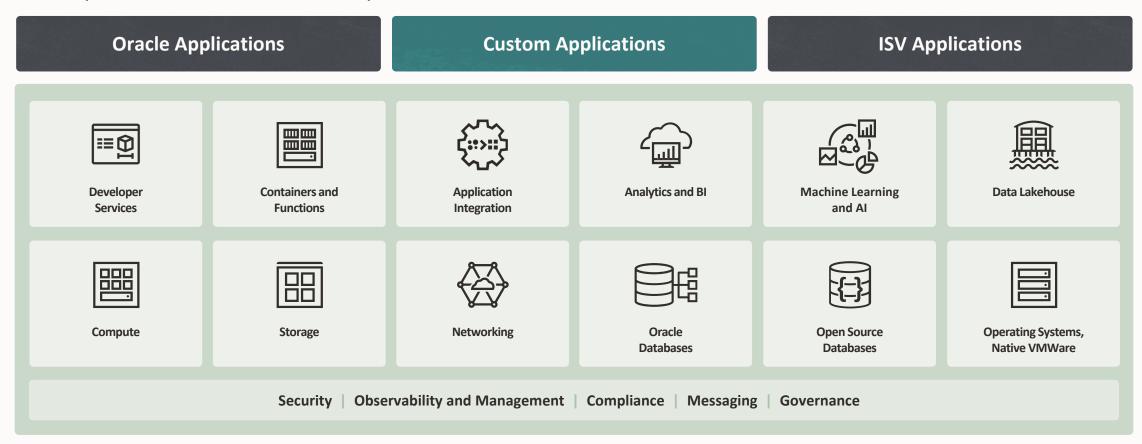
We believe in the power of "and"

We offer SaaS You have a varied IT portfolio at Run third party, open source, and different stages of cloud and Oracle tech equally well Cloud infrastructure adoption We solve on-prem with software, hardware, and You are on-prem cloud services for your unique and and in the cloud cloud challenges requirements We run cloud native with a cloud infrastructure that You have traditional doesn't force a re-architecture for and and cloud native apps optimize traditional traditional applications We offer services on OCI Use the best service for your You're already application while minimizing and on *or* with other clouds using public cloud operational complexity



Oracle Cloud Infrastructure (OCI)

A complete cloud infrastructure platform

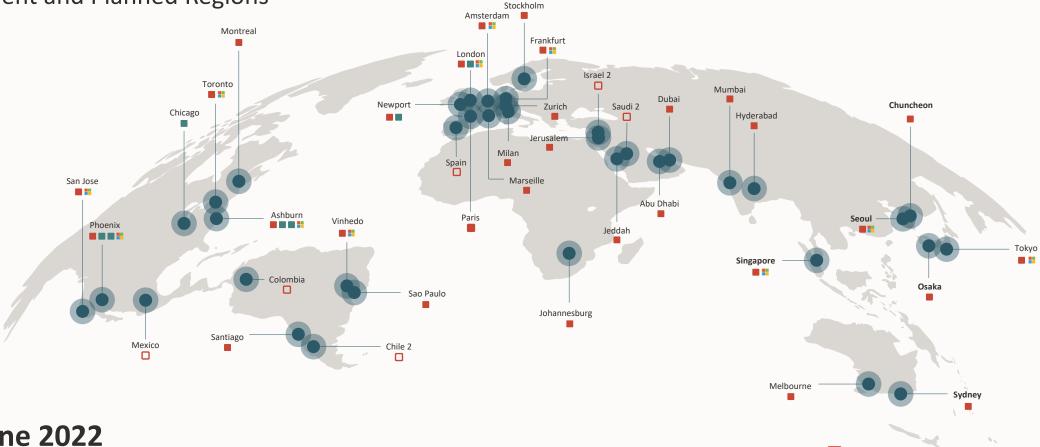


Distributed Cloud: Global Cloud Regions / Dedicated Cloud / Hybrid Cloud / Multicloud



Global Cloud Regions / Multicloud

Current and Planned Regions



June 2022

38 Regions; 6 more planned by end of 2022

11 Azure Interconnect Regions



Commercial

Government

Commercial Planned

Microsoft Interconnect Azure

Analysts and Customers Reviews

Analysts

oracle.com/corporate/analyst-reports.html







It's time to include Oracle as a viable option when evaluating public cloud providers.

Oracle should appear on your **shortlist** if you need a competitive priceperformance CSP with proven, enterprise-grade reliability credentials.

Oracle IaaS (OCI) receives the highest customer satisfaction.

Lower average base laaS prices than AWS, Microsoft, Google, Alibaba, and IBM since 2018.

Customers

oracle.com/customers







"Using a multicloud strategy, we are the first carrier in Brazil to move 100% of our workloads to the cloud."

Pietro Labriola **CEO**, Tim Brasil "It's one of the best decisions I have been part of in my

23 years at FedEx."

Rajesh Singh **VP of IT**, FedEx "We selected Oracle for its advantages in performance, scalability, reliability, and superior cloud

Eric S. Yuan CEO, Zoom

security."

MULTICLOUD

SCALE

COST

SCALE

COST

PERFORMANCE



PeopleSoft and Oracle Cloud Infrastructure



Why PeopleSoft customers move

Most popular compelling events

- 1 Hardware Refresh
 - CapEx cost of new hardware
 - Hardware lock-in (e.g. IBM)
- 2 Application Upgrades
 - No hardware capacity to upgrade
 - Moving to SaaS-based solution
- 3 Issues with Hosting Provider
 - Cannot guarantee SLAs
 - · Renewal triggers cost increase
- 4 Mergers and Divestitures
 - New cost center in different country
 - New legal entity in different country

- 5 High Run and Maintain Costs
 - Non-standardized infrastructure
 - Old infrastructure slow performance
- 6 Exit the Data Center
 - Managing data center is not strategic
 - Difficult to keep up with technology
- 7 DR/HA Requirements
 - · Change of regulatory requirements
 - Business continuity requirements
- 8 Greenfield Implementation
 - New application implementation
 - New module implementation



Journey to cloud Options for PeopleSoft customers

Re-Host \angle





Re-Factor



Re-Write



Re-Place



- Lift and Shift
- Move AS-IS
- laaS

- Lift & Shift & Optimize
- IaaS + PaaS such as Database as a Service (DBaaS)
- Container adoption
- laaS + PaaS

- Low Code tools
- Programming language
- laaS + PaaS

SaaS

- Flexible Compute,
 Storage, Load Balancer
- Autonomous Linux
- DBaaS: Database Cloud Service (DBCS), Exadata Cloud Service (ExaCS), Autonomous Database (ADB)
- Container, Kubernetes
- APEX, Visual Builder
- Oracle SaaS offering: ERP, HCM, CX Cloud, NetSuite

PeopleSoft on Compute

PeopleSoft on Compute & DBaaS

- DBCS
- ExaCS
- ADB-Dedicated
- ADB-Shared

Not Applicable

Not Applicable

Oracle HCM, ERP Cloud

- Coexistence is also another option such as Talent Management Cloud, ...
- PaaS for SaaS





Move

Move application without re-architecture

Gain higher performance
Improve availability
Shift from CapEx to OpEx

Moving your apps to OCI is the easiest way to make them modern



Optimize

Incrementally refactor

Reduce manual work with platform services
Improve agility with containerization
Automate your application lifecycle



Extend

Extend your applications

Improve user experience with new interfaces
Expand app use with new APIs
Increase value with integrations to other apps

Oracle makes it easy to move PeopleSoft to the cloud

Maximize TCO, minimize risk, accelerate your business

Flexible licensing, volume discounts

Bring Your Own License

BYOL from on-prem to OCI

Extend your Oracle apps support to the cloud

Universal Credits

Credits that can be used for any infrastructure or platform services worldwide

Volume discounts

Ability to ramp consumption, and increase predictability

Easy to migrate, no rearchitecture, strong SLAs

No Re-Architecture

Application & data move as-is

Keep customizations, integrations

No retraining required

Availability, Performance, & Manageability SLAs

With high-availability compute, block volume, object storage, & FastConnect

The first major cloud vendor to guarantee performance

Oracle Cloud Lift

White-glove services to help you move & go-live at no additional cost

Business Case Development

Architecture Design

Network/Security Review

Onboarding

Migration

Training

Go-Live Support

Oracle Support Rewards

Earn rewards to reduce your tech license support bill, even down to zero

Earn 25 cents for every \$1 you spend on OCI

No limits to rewards you can earn, or how much you can apply



OCI value proposition and benefits compared to other CSPs

Superior performance, tooling, & support





aws

	CAPABILITY	FEATURE LEVERAGED	Azure
Certified Tooling & Design Guides	Automated migration, Life cycle management, cloning, self-service provisioning	PeopleSoft Cloud Manager	-
	Proven best practices & guidance, certified reference architecture & quick-start templates	OCI Validated Solution Guides Oracle Solution Playbooks	-
Infrastructure	No "noisy neighbors"	Isolated tenants & dedicated network performance	-
	High-performance, highly resilient database	The only place you can run Oracle Database with Autonomous Database, Real Application Cluster (RAC), Exadata Cloud	-
	Integrated full-stack management across cloud & on-prem	Oracle Cloud Observability and Management	-
Support	Predictable performance	The only cloud provider w/ SLAs for performance, availability, and manageability	-
	Single vendor support	Collaboration across product teams, promoting quick resolution of issues related to Oracle apps	-
	No-cost, eligible workload migrations	Oracle Cloud Lift Services & Oracle Support Rewards	-



Key use cases for moving PeopleSoft to Oracle Cloud Infrastructure

Workload agility for PeopleSoft on

OCI

Dev / Test in the Cloud

- Test customizations and new app versions
- Validate patches
- Test cloud-native technologies and frameworks like containers and CI / CD

Production in the Cloud

- Utilize bare metal for consistency and industry-leading price / performance
- Use multiple availability domains, load balancing and RAC for HA

Backup and DR in the Cloud

- Take advantage of built-in storage resiliency, availability and security
- Use automation to back up and restore key files and archive infrequently accessed files

Extend Data Center to the Cloud

- Connect on-premises data center to cloud using VPN or FastConnect
- Reduce risk of technology obsolescence by accessing latest infrastructure



Application aware migration and lifecycle management Tooling

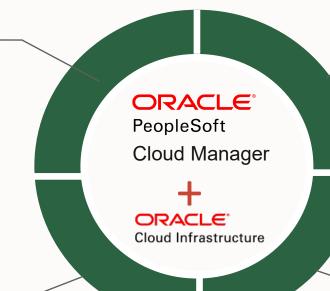
PeopleSoft Cloud Manager is only available on Oracle Cloud Infrastructure

Migrate to cloud

- Lift and Shift your on-premise systems to Cloud
- Automated migration
- Deploy any number of times
- Leverage Oracle Enterprise Manager to manage hybrid

Templated provisioning

- Customize app deployment and define your own topology
- Template-ize running environments
- One-touch, self-service provisioning



Manage lifecycle

- Subscribe to Update Release Channels
- Centrally manage PeopleSoft Update Manager (PUM)
- Safely test and evaluate new features and customizations

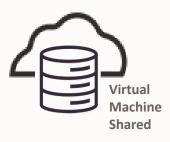
Scaling for demand

- Run right-sized at all times
- On-demand scaling for middle tier
- Add CPU for DB at a click with no downtime for month end



Flexibility with many deployment choices using an Oracle DBaaS in OCI

Broad service offering at every scale to meet diverse business requirements









Enterprise or Standard Database Service

Exadata Database Service

Dedicated, fully elastic

Autonomous Database

Transaction Processing or Data Warehouse

Most Affordable

Highly Differentiated

Leading Edge

Managed Infrastructure

Fully Managed

Singular / Smaller Workloads

Best performance, availability with massive scale



Automation





MOVE & **OPTIMIZE**

PeopleSoft on Oracle Cloud Infrastructure Benefits



"MOVE"

- Low Cost
- Scalable
- Open and Flexible
- Secure
- Fast Deployment Time
- Highly Available

"OPTIMIZE"

- Eliminates the complexity of operating database
- Securing Oracle Database,
- Highest levels of performance, scalability, and availability.



Get more from your existing systems and data



More value from your app data

Analytics Cloud

Enable self-service access to data analytics across all your apps in the cloud

Autonomous Data Warehouse

Fully managed cloud service that eliminates all the complexities of operating a data warehouse



Better Integration

Integration Cloud

Migrate/build integrations to a broad ecosystem of SaaS & other applications

Oracle Cloud Applications

Leverage a suite of Oracle SaaS applications that integrate with your PeopleSoft Campus (co-existence)



Simpler Security & Management

Cloud Guard

Quickly/continuously monitor & report on security posture at no extra cost

Logging and Application Performance Monitoring

Unify your application logs at lower cost for more holistic analysis, optimization, and security



Smarter apps

Digital Assistant

Automate operations & drive innovation with pre-built services

PeopleSoft Intelligent Chat Assistant from Oracle (PICASO)

Mobile Application

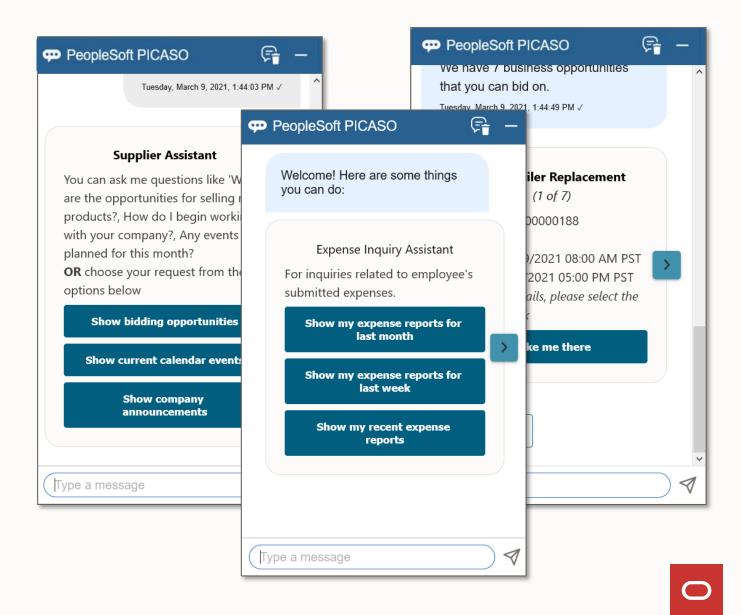
Accessing PeopleSoft Campus information & employee services anywhere, anytime



PeopleSoft Intelligent Chat Assistant from Oracle (PICASO)



- One assistant for all PeopleSoft
- Unified conversational experience
- Access all skills from almost any Fluid page
- Role-based
- Cluster-enabled
- Multiple skills



PeopleSoft and Oracle Cloud Infrastructure Customers

Why PeopleSoft customers are choosing OCI

- Far easier to migrate critical enterprise applications
- Autonomous services make it far easier to manage security, performance, and scalability
- The most complete support for hybrid cloud strategies
- Security that's built in, on by default, at no extra charge
- 5 Superior price-performance

Achieve numerous benefits and cost savings with PeopleSoft on OCI



Lower TCO than on-premises and competing clouds



Superior performance backed by SLAs



Still the PeopleSoft you know automated migration and lifecycle management



Unique capabilities that enhance infrastructure availability, security, elasticity, and control

- Up to 43% lower TCO vs on-premises
- Up to 63% lower TCO vs other clouds
- 2-10x faster reporting speed
- No single point of failure
- Migrate in weeks
- Deploy in hours, not days
- Full automation of application and tools lifecycle management



Hundreds of PeopleSoft customers have moved to OCI across industries

Automotive | Financial Services | High Technology | Healthcare | Retail | Industrial Manufacturing & Industry Segments | Education (K-12)





























































































Intermountain® Healthcare

















Hundreds of PeopleSoft customers have moved to OCI

Optimize your workflows with PeopleSoft on OCI

Agility

Performance

TCO



Rotary International can now scale its grant application system, meeting spikes in demand for its 1.2 million members



60% improvement in batch and online performance on OCI



Moved PeopleSoft, Hyperion, OBIEE and Exadata to OCI & realized \$1 million in annual savings



Consolidated reporting (w/ auto-tracking of payables/receivables), improved system performance & scalability



Student enrollment at Universidad de la Sabana previously took 20+ minutes. Today, it takes less than two



Streamlined employee reimbursement, increased tax system transparency, and secured 50% cost savings





Replatforming of PeopleSoft & its ecosystem on Oracle Cloud Infrastructure (France, Travel & Transportation)

- SNCF is France's national state-owned railway company with €33.5 B annual revenue, operating with 260,000 employees.
- One of the biggest PeopleSoft customer worldwide
 - 15 modules including Financials, Purchasing, Supply Chain Mgt, Project Mgt, Enterprise Performance Mgt
 - 30,000 users
 - 40,000 batches per night
- Moved Oracle & Non Oracle Applications to OCI
 - PeopleSoft 9.0 with PeopleTools 8.55, Hyperion
 - 3rd party: AxWay, Cartesis, IBM Datastage (ETL), Palo Alto (Security),
 SQL*Server (Analytics DB), Cognos (BI tool)
 - OS: RedHat, Windows
- Only Oracle Cloud was able to meet 24/7 requirement vs Strategic Cloud choices at SNCF
- OCI enabled a significant reduction in Technology Risk, enabling the same technologies to be used in cloud that they trusted today on premise.

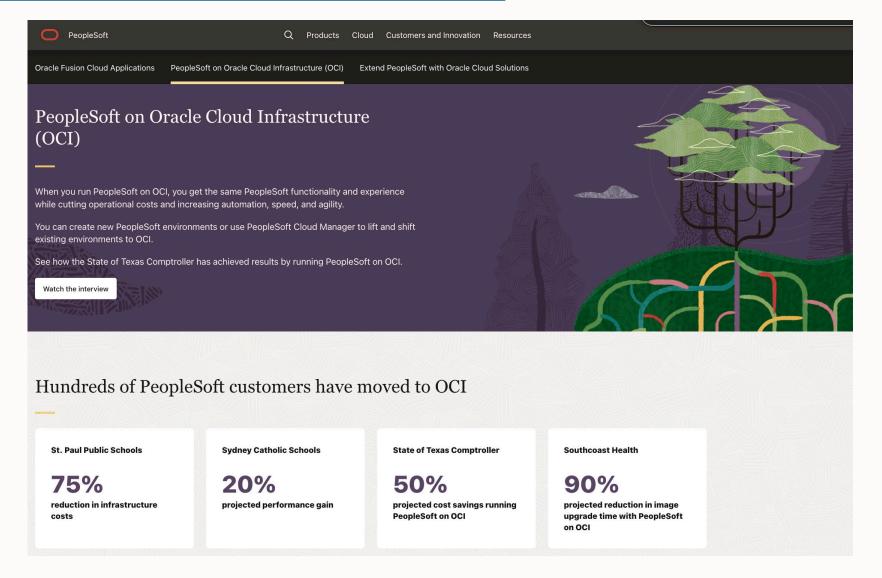


Partner: Capgemi

Resources



PeopleSoft on Oracle Cloud Infrastructure (OCI)





PeopleSoft on OCI Customers Transformation Stories



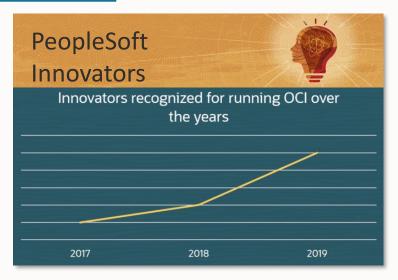
Oracle PeopleSoft on OCI stories eBook

Customers

- Alliance Data Systems
- State of Texas
- CARE
- Universidad de Santiago De Chile
- Southcoast Health
- St. Paul Public Schools
- First Financial Northwest Bank

PeopleSoft Innovators have completed broad transformation initiatives in multiple strategic investment areas, including cloud, user experience and analytics.

More information



88%

PeopleSoft on OCI Innovators who are running **production** on OCI



PeopleSoft Cloud Manager



Video:

• Image Highlights, PeopleSoft Cloud Manager Image 13

Documentation

- Online Help: PeopleSoft Cloud Manager Image 13
- See all PeopleSoft Cloud Manager documentation



Thank you



ORACLE

Our mission is to help people see data in new ways, discover insights, unlock endless possibilities.





https://clubutilisateursoracle.org/



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@ClubUtilisateursOracleFrance



@ClubAUFO

La communauté des utilisateurs Oracle

