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PeopleSoft

Human Resources
Monthly Newsletter | July 2020

Upcoming PeopleSoft HCM Webinars

- **PeopleSoft HCM Configuration Series: HR Notifications** – August 25
- **PeopleSoft HCM Update and Roadmap - HEUG Presents** – August 27
- **RECONNECT** – October 5 - 8
- **International Virtual Week - HEUG** – October 19-22

RV's Strategy Spotlight

I wanted to remind you of a few upcoming events that are impactful for PeopleSoft customers.

- The Quest PeopleSoft RECONNECT annual conference that was originally scheduled for July in St. Louis, MO has transitioned to a virtual conference taking place Oct 5 - 8. Those of you who have attended RECONNECT in the past are aware that it is a conference 100% designed for PeopleSoft customers with deep dive sessions, some of which my team will be leading. **Visit this site to register.**

- Before Covid, PeopleSoft hosted an annual, in person summit for our partners. This year we are having quarterly, virtual meetings instead. Agenda topics typically include roadmap items, configuration tools, and best practices that we recommend partners consider as part of the work they do for you. Chances are that the PeopleSoft partner or consultant you work with knows about these quarterly meetings, but if they do not for some reason please have them reach out to me directly for details.

- On August 20th, we are kicking off a series of free, educational webinars for PeopleSoft customers to help you keep up-to-date with the latest in Cloud technologies and applications. The first session will be hosted by Paco Aubrejuan – SVP Applications Development PeopleSoft and Chris Leone – SVP Applications Development HCM, followed by discussions with PeopleSoft customers like Hilton, JP Morgan Chase, and MetLife that have made the transition to the Cloud. Whether or not you are considering Cloud at this time, you will find this format helpful as it is presented from a PeopleSoft perspective. **Visit this site to register.**

Customer Corner

We want to highlight the great accomplishments our customers this month.

If your organization has done something great (upgraded, deployed fluid/new functionality), ***please let me know*** so you can get your well-deserved recognition.

- Congratulations to **County of Santa Clara, CA** for implementing Ben Admin
- Congratulations to **KCP&L and Westar, Evergy Co**. for upgrading Ptools **and** deploying Fluid **and** Guided Self Service
- Congratulations to **Health First** for deploying Fluid Total Rewards
- Congratulations to **Partners Healthcare** for deploying Fluid Delegations
- Congratulations to **Keeneland Association** for deploying Fluid Self Service
- Congratulations to **University System of Georgia** for implementing Faculty Events **and** Commitment Accounting
- Congratulations to **Mutual of Omaha** for using Drop Zones
- Congratulations to **Wakefern Food Corp** for deploying Classic Plus+ **and** upgrading PeopleTools
- Congratulations to **Reed Smith LLP** for deploying Fluid Timesheet **and** Fluid Approvals
- Congratulations to **The Marcus Corporation** for deploying Fluid W4 **and** State Tax forms
- Congratulations to **University of Colorado System** for deploying Preferred First Name in Fluid
- Congratulations to **County of Chelan, WA P.U.D.** for upgrading to PeopleTools 8.58 **and** deploying Fluid
- Congratulations to **Erlanger Health System** for upgrading to PeopleTools 8.58
- Congratulations to **San Diego County Water Authority** for upgrading to PeopleTools 8.58

Focus Group Updates: If you are interested - **Click this link** for list of HCM Focus Groups

- **Human Resource –** Focus Group reviewed and provided feedback on the high-level enhancements for Modernization of Personal Data & Hiring feature.

- **Profile Management -** Development has been working on the Fluid Profile Search Match Compare feature and fluidizing actions for employee and manager self-service talent profile. Our next meeting will be August 25th to review Profile Search Compare and the enhancement for profile acknowledgment.

- **ELM –** This month, the focus group provided input on the new ELM Kibana analytics. The ELM team is finalizing development of LTI integration to allow integration with Zoom and other LTI compliant vendors.

- **ePerformance** – The development team has been working on the new designs for the Modernization of ePerformance. We will be reviewing these designs in our next focus group meeting on August 18th.   We are looking for a few additional customers to join the focus group (contact **Jeremy.Pelley@oracle.com**)

- **Global Payroll** - Met with the focus group to discuss requirements for the GP Chatbot.

- **HCM Analytics and Visualizations** - Focus Group saw a demo of the ELM Kibana Dashboard and discussed potential visualization for a Benefits Kibana Dashboard.

- **ChatBot** – Demo'd the new Benefits Chatbot to focus group for their review and input.

- **U.S. Federal** - Rick Delaney discussed Thrift Saving Plan changes announced by U.S. Government and focus group provided feedback. Rick also shared details about PeopleSoft COVID19 initiatives Additionally, Jeremy Pelley gave an overview of the PeopleSoft ELM product and demoed the latest features.

- **Health and Safety -**Focus Group met and provided enhancement requirements for new Health & Safety Employee Self Service feature. If you are interested, contact **Julie.Alonso@oracle.com**.

- **Questionnaire Framework***NEW***** -A small product specific focus group to provide feedback on new enhancements and roadmap for the Questionnaire Framework. FG will also assist in developing a prioritized list of features, requirements and designs. Customers that have implemented the Questionnaire Framework will be given first priority to join. If you are interested please contact Tammy (**tammy.boyles@oracle.com**)

*** Important Note *** Focus Groups are open to all customers; calls are typically once a month for an hour or as needed. Your organization needs to have a current CPCA (Customer Participation Confidentiality Agreement) since Oracle discloses future design and prototypes.

USA/Global Legislative Updates — https://blogs.oracle.com/PsftLegUpdates/

- **United States –** EEOC has delayed the reporting of EEO-1 2019 and EEO3 and EEO-5 2020 until 2021

- **United States –** The updated Fluid Voluntary Self-Identification of Disability 503 has been posted (effective 8/4/2020).

- **Switzerland -** Tax authorities will accept transmission done with Swissdec version 4.0 in 2021.

- **United Kingdom** – HM Revenue & Customs has published specifications for employer substitute form and PAYE draft forms of P60 for the fiscal year 2020-21.

- **Japan -** The Japan National Tax Agency has published a new template to be used for tax year 2020. Also, It has introduced the new Employee Type "Single Parent" which replaces the current Employee types "Special Widow and "Widower".

PeopleSoft Update
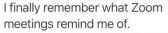
- **HCM Image 36 -** posting October 16, 2020 - *tentative date*
- **Tax Update 20 -D** – posting October 16, 2020 - *tentative date*

PeopleSoft General Update

- **PeopleSoft Image 35 Highlight** - Video

- **The PeopleSoft Cloud Manager Video Feature Overview** – Video

- **PeopleSoft Image 35 is Now Available - See What Features you can use right away** – Blog

- **HR Business Partner is here to help you – find out how** – Blog

- **Learn from PeopleSoft users why switching to the Fluid User Interface is the best thing to do** - Blog

- **Job Data Modernization is one of the biggest transformational PeopleSoft HCM features available today – Let's make sure you are ready!** - Blog

- **Make a Difference! Join the new Questionnaire Framework Focus Group** - Blog

- **Time Reporters can take control of their online experience with PeopleSoft's Time Dashboard** - Blog

- **So you think you've heard everything there is to hear about Drop Zones in PeopleSoft HCM? Think Again – Part 2** - Blog

Note: If you would like to receive this newsletter directly (or be removed), please email **julie.alonso@oracle.com**.

I finally remember what Zoom meetings remind me of.

Oracle and MIPRO – admiring Jeff's choice in 'takeout'

PeopleSoft Strategy Team - Zoom Call

Graham Smith just completed his 2nd Cloud Manager 11 upgrade

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