France User Group PeopleSoft Tour

PeopleSoft Product Line Update and Ongoing Investment Strategy

Marc Weintraub
Vice President, Product Strategy
PeopleSoft
Jun 2018

ORACLE PeopleSoft

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Safe Harbor Statement

The following is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described for Oracle's products remains at the sole discretion of Oracle.

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On the Journey Together

You Told Us What Your "Modern" Applications Would Be Like

Simple, Intuitive, Mobile User Experience

Agile Innovation of Business Functions

Low Cost, Responsive Development Operations

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Making of a Modern Solution

Today's PeopleSoft Has What You Are Looking For

Intuitive, Mobile User Experience

Actionable, Embedded Analytics

Deployment to Oracle Cloud

Global Search, Alerts, Notifications

Flexible and Personalizable

Selective Adoption of New Features

No Applications Upgrades Needed

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The State of Today's PeopleSoft

Strong Customer Adoption Driven by Continued Investment and Long-Term Support

2030
support "through at least"

4x
a year updates are delivered

12 – 18
rolling month roadmap

80%
adoption rate

5,000+
customers worldwide

1,500+
new features delivered

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Long-Term Investment and Support

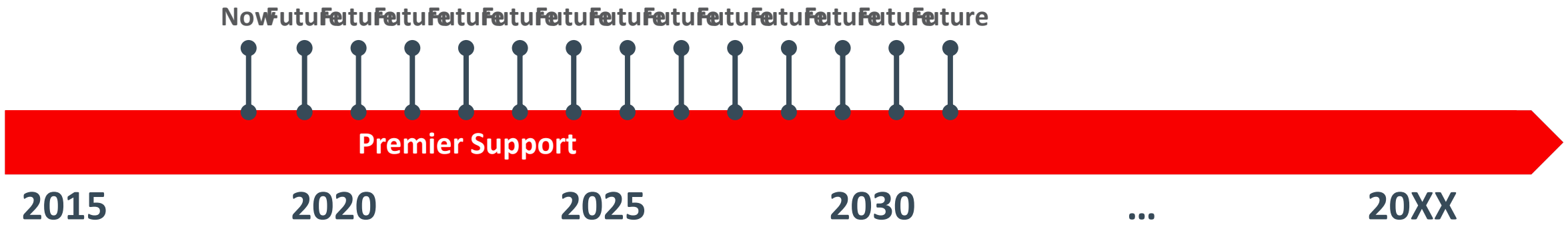
Committed to Customers, Innovation, Existing Products*

No plans to end investment or support

Premier Support "through at least" 2030

Rolling 10+ years of Premier Support

Enabling customers to ***confidently*** maximize and expand their existing Oracle application investments with ample time for future planning based on Oracle's ***commitment*** to support its existing applications via a ***stable*** and ***predictable long term*** support policy.



At Least a Decade of Oracle Premier Support

*PeopleSoft, eBusiness Suite, JDE Enterprise One, Siebel

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Today’s PeopleSoft Mode of Delivery and Consumption

PeopleSoft Selective Adoption Enabled by the PeopleSoft Update Manager

In a **world without upgrades** your business systems are agile and responsive.

Continuous innovation with new features and maintenance delivered frequently.

You're in control and decide what changes to apply and when to apply them.

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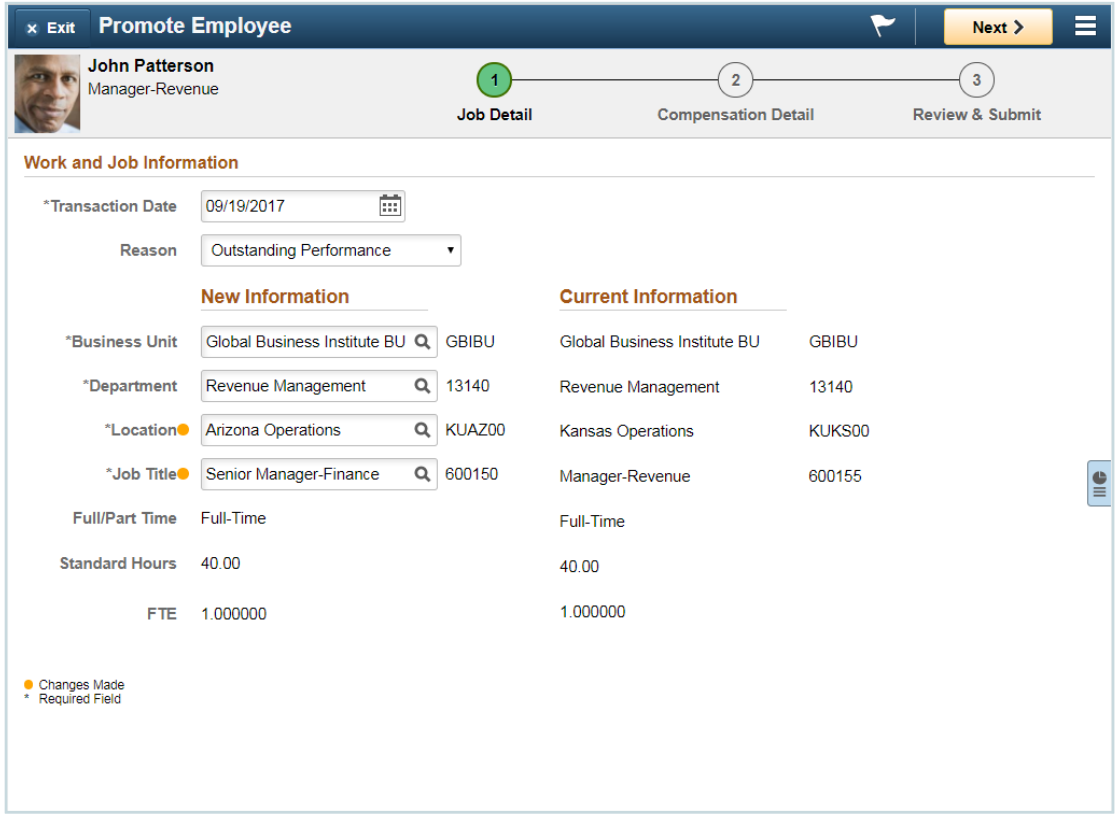
Selective Adoption in Action

Investment in Impactful New Capabilities



Innovations in HR Self-Service

- Managers were looking for a simple, intuitive way to execute tasks when managing their team.
- Guided, question based compound transactions using Fluid UI and configurable Activity Guides.
- Initial delivery in HCM PI 8 (Oct '14); enhanced in 14 subsequent PI's up to PI 24 (Oct '17).

Adoption

- 40+ organizations live with 20 more in progress.

CDW · DAIMLER · TRAVELERS · Children's National Medical Center · jack henry & ASSOCIATES INC. · CBRE CB RICHARD ELLIS · The University of Southern Mississippi · UNITED · SAFEWAY · City of Phoenix · Papa John's Pizza · DLA PIPER · Aurora Health Care

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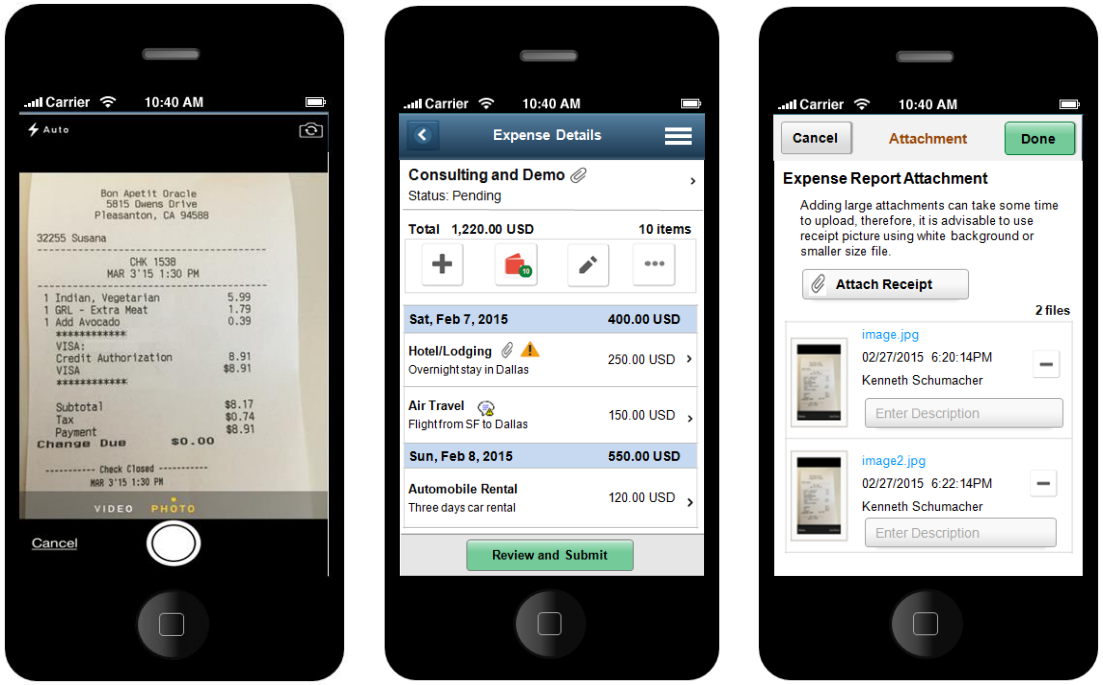
Selective Adoption in Action

Investment in Impactful New Capabilities



Innovations in Expense Reporting

- Mobile employees required a highly productive, consumer internet like expense reporting process.
- Redesign of Expenses using Fluid UI in conjunction with Fluid UI approvals.
- Initial delivery in FSCM PI 19 (Jun ‘16); enhanced in PI 22 (Dec ‘16) and PI 24 (Jun ‘17) and PI 25 (Sept ‘17)

Adoption

- 70+ organizations live or implementing.

MILTON HERSHEY SCHOOL

ASCENSION

Cerner

QuintilesIMS™

PEMCO Insurance

TN Tennessee State Government

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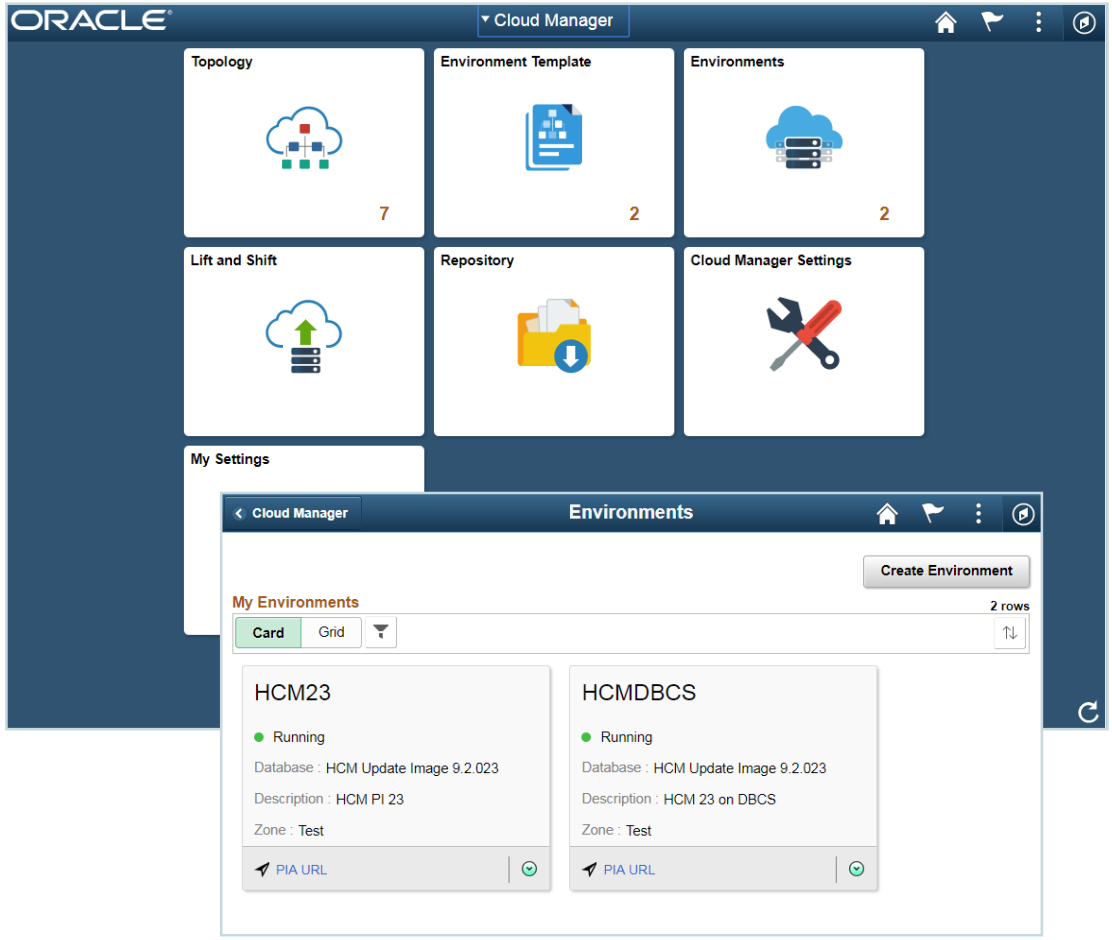
Selective Adoption in Action

Investment in Impactful New Capabilities



Innovations in Cloud Deployment

- Customers sought lower operational costs associated with owning and operating PeopleSoft.
- New Cloud Manager solution for simplified environment management on the Oracle Cloud.
- Initial delivery in CM PI 3 (Feb ‘17); enhanced in PI 4 (Jun ‘17) and PI 5 (Sep ‘17) and more soon.

Adoption

- 100+ organizations leveraging Oracle Cloud for PeopleSoft.

ATLAS
care
VALE
colruyt
McMaster University
UNSW THE UNIVERSITY OF NEW SOUTH WALES
EZCORP
COPPIN STATE UNIVERSITY EST. 1900

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Breaking Down Cloud Deployment

On Premise is Now Any Premise with PeopleSoft's Flexible Choice of Deployment

- **Same** Solution
- **Same** Architecture
- **Same** Configurability

Deploy Anywhere: Oracle Cloud, On-Premise, or Hybrid

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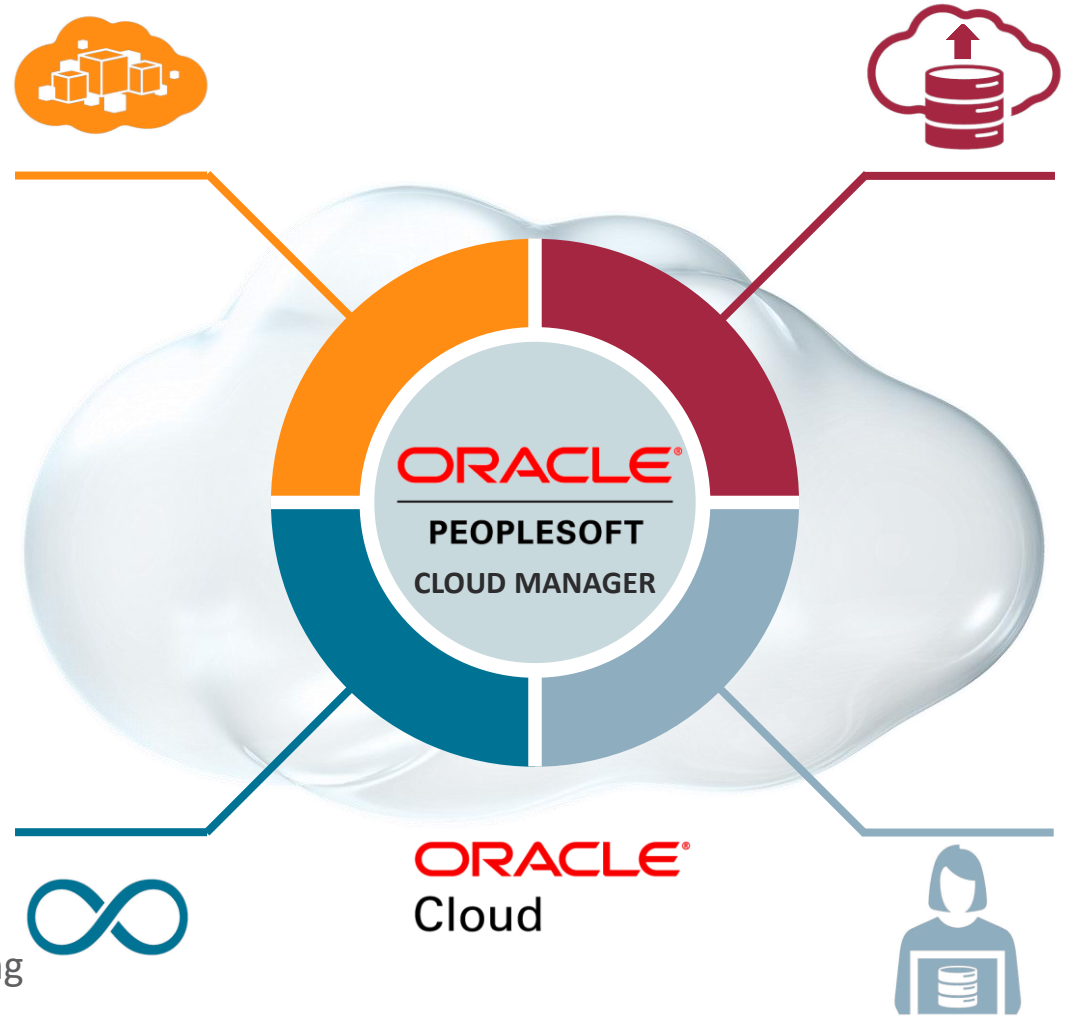
Breaking Down Cloud Deployment

Deploying PeopleSoft to Oracle Cloud with PeopleSoft Cloud Manager

Cloud Computing

- Elastic scaling based on demand
- Compute, Storage, Networking, Database as a Service, more…
- Industry leading secured environments



Migrate to Oracle Cloud

- Lift and Shift existing environments to Oracle Cloud
- Migration of your configuration, data, and customizations
- Backup and restore to Oracle Cloud

Life Cycle Management

- Subscription to update release channels
- Complete environment management
- Application & PeopleTools patching

Self Service Provisioning

- Template driven provisioning enables business users
- On-demand environments for specific use cases
- Unique topology definitions

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Breaking Down Cloud Deployment

Learn more at the *PeopleSoft on Oracle Cloud* concept page and contact your Technology sales representative.

Where Do You Start?

Demo and Update Manager Environments

What's on the Oracle Cloud?

- Demo from the Oracle Cloud Marketplace
- Update Manager Source

What's on Premise?

- Dev/Test/Staging/Training
- Production

What's it Means to You?

Immediately assess the latest PeopleSoft capabilities.

Non-Production Environments

What's on the Oracle Cloud?

- Dev/Test/Staging/Training

What's on Premise?

- Production PeopleSoft

What's it Means to You?

Business agility and cost savings.

All (including Production) Environments

What's on the Oracle Cloud?

- Non-Production PeopleSoft
- Production PeopleSoft

What's on Premise?

- Non-PeopleSoft

What's it Means to You?

Greater business agility, cost savings, and lower risk

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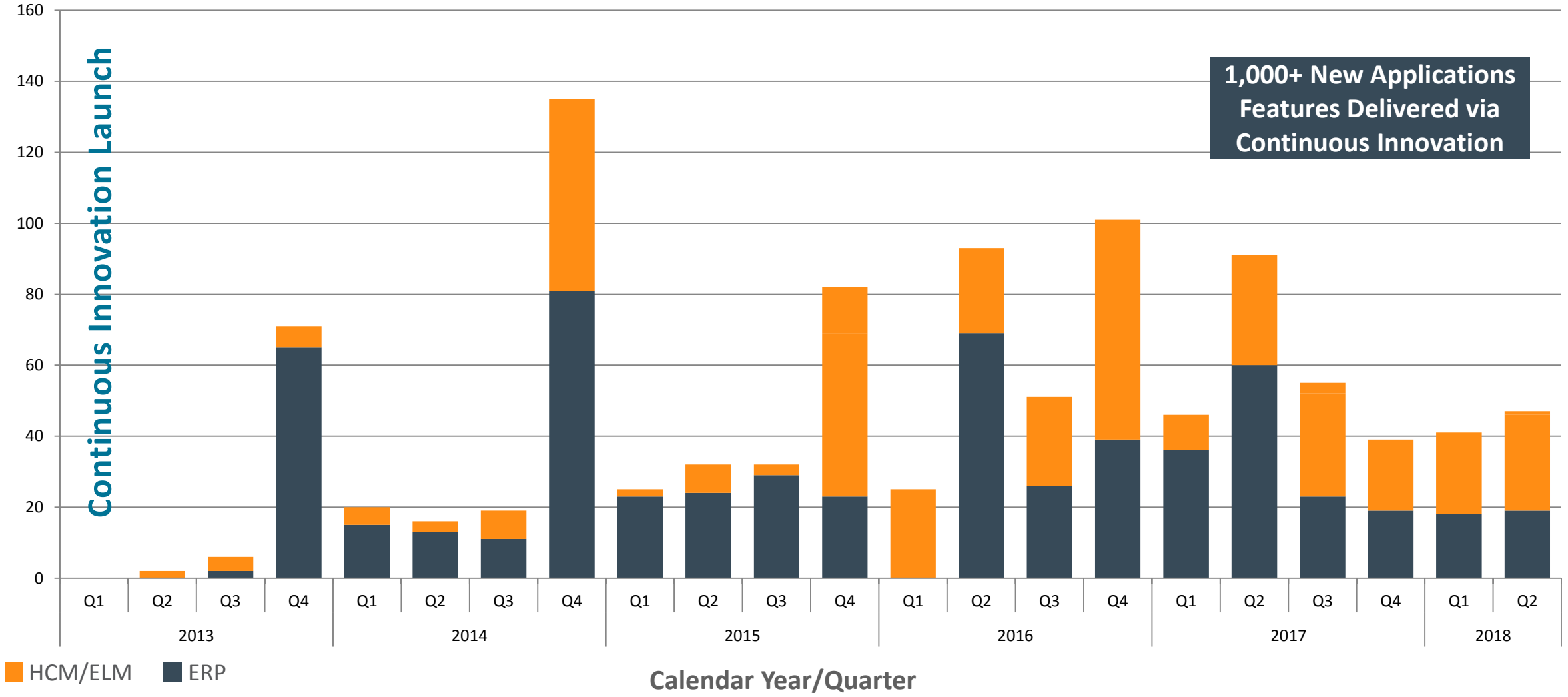
Continuous Innovation in Action

Investment in PeopleSoft Over Time



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Continuous Innovation in Action

Notable Deliverables Over the Last Year

Delivered

HCM

CRM (8)
Image 14
Jul 2017

ELM (6)
Image 16
Jul 2017

23 New Features
- Onboarding
- Dotted Line Reporting
- PNA Lockdown
- Activity Guide Composer

Image 23
Aug 2017

20 New Features
- Classic Plus
- Guided Self Service Multi-Select
- Onboarding Manager View
- Updated I-9 Form

Image 24
Oct 2017

20 New Features
- Timesheet Payable & Elapsed Time
- Manage Profiles Enhancements
- PLUS Tax & Legislative Updates

Image 25
Jan 2018

CRM (3)
Image 15
Apr 2018

ELM (3)
Image 17
Mar 2018

27 New Features
- Recruiting Home Page and Nav Collection
- Timesheet Quick Fill
- Employee Snapshot – for Administrators

Image 26
Apr 2018

Jun 2017 → **Jun 2018**

ERP

60 New Features
- Twilio for Expenses
- Supplier 360
- Configurable Analysis Framework
- eBill Payment

Image 24
Jun 2017

23 New Features
- Supplier Scorecarding
- Add Copy for Fluid Payment Request
- Approvals for Work Order and Preventive Maintenance

Image 25
Sep 2017

19 New Features
- Classic Plus
- Finance and Accounting Home Page
- Grants Home Page
- 3 New Approvals

Image 26
Dec 2017

18 New Features
- Lease Accounting Migration Guide
- Purchase Order Acknowledgements
- ePro Requisition Enhancements

Image 27
Mar 2018

19 New Features
- Treasury WorkCenter
- eSettlements Redesign
- Bidder Invitation Page Enhancements
- Expanded Search
- AM Attachments

Image 28
Jun 2018

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You Are PeopleSoft

Connecting the PeopleSoft Community

Maintaining the strength of the community is key to PeopleSoft's long-term viability.

Activities that Support the Community

- Sharing Customer Success Stories
- Recognizing Customer Innovation
- Communicating Directly to Customers

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Sharing Customer Successes Stories

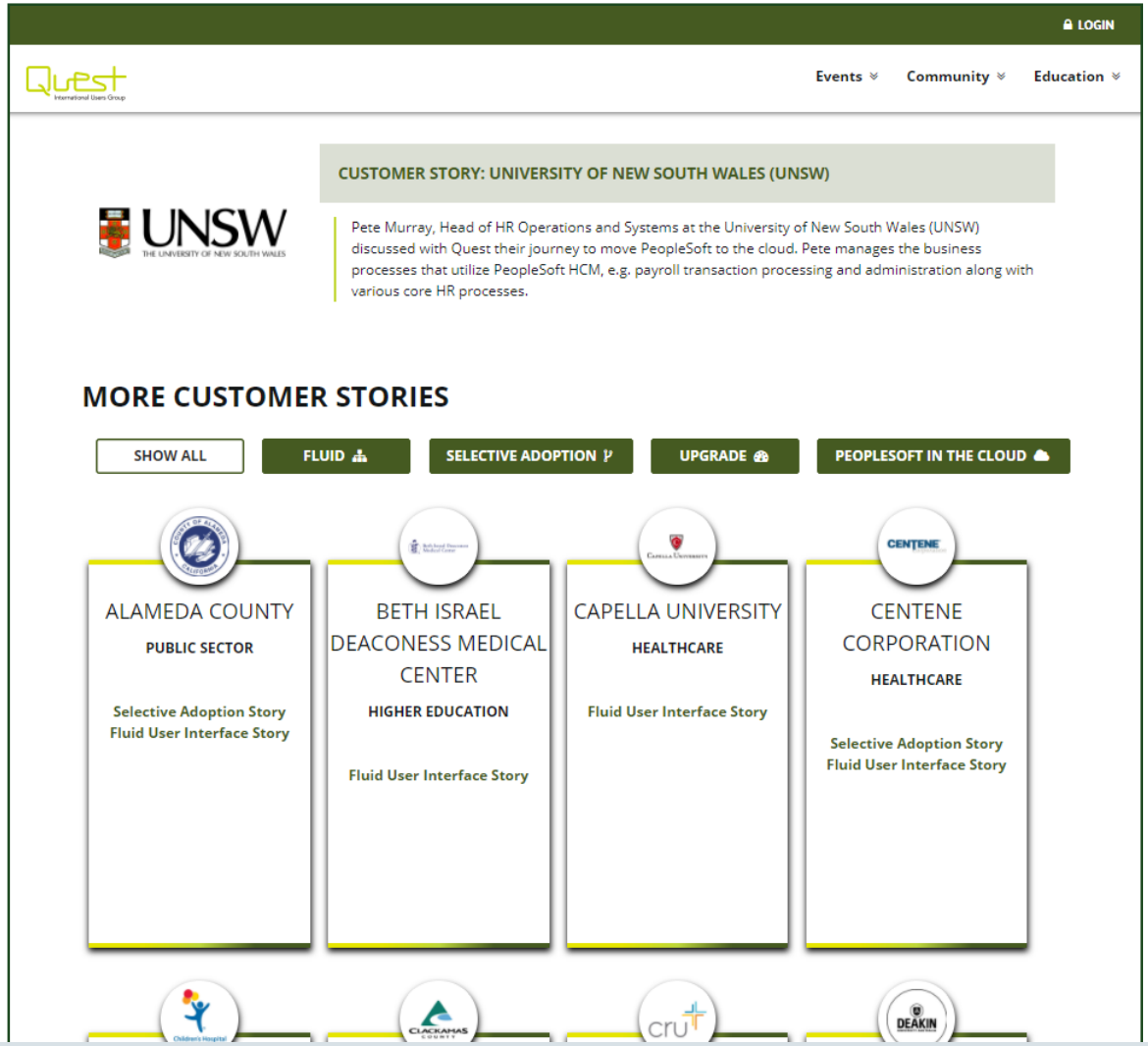
Brought to You by the Quest User Group

- 20+ Customer Success Stories
- Many More to Come in the Future
- Stories on:
  - Successful Upgrades
  - Fluid UI Deployment
  - Selective Adoption Execution
  - PeopleSoft Deployments to the Oracle Cloud
- Join Quest to be Part of the Community
- Share Your Success Story Too

learn more at ORACLE PeopleSoft Information Portal

and at

Quest International Users Group www.questdirect.org/stories/ps



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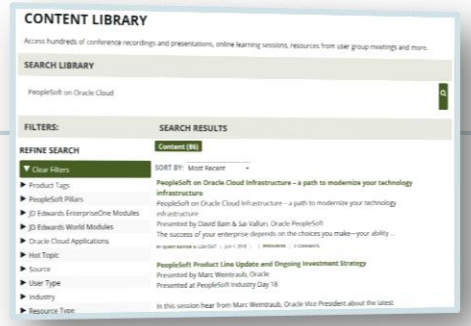
What is the Quest PeopleSoft Community?

Additive to Club Utilisateurs de Solutions Oracle www.questdirect.org

All Regions and Industries

Live Events

Attend PeopleSoft-focused conferences, regional and special interest groups



Content Library

4,000+ presentations and recordings, plus curated content centers on key topics

Success Stories

Library of real-world benefits and lessons learned from fellow customers

Virtual Events

150+ webinars each year, plus focused virtual events by region and industry

Plus the official PeopleSoft newsletter, Q&A Magazine, community survey results, direct customer interactions, and more.

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Recognizing Customer Innovation

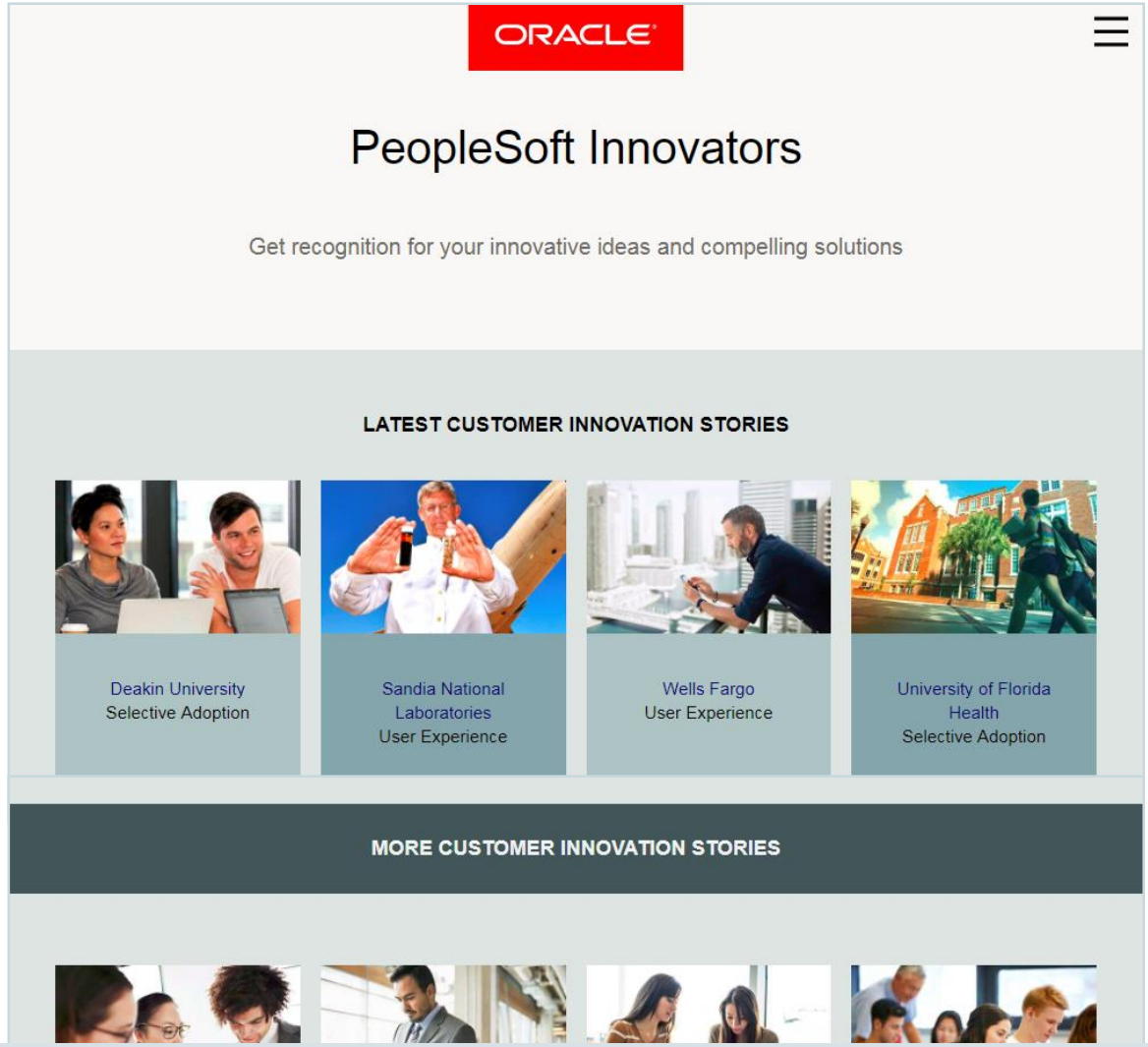
PeopleSoft Innovators

- Get recognized for how you're using Today's PeopleSoft!
- Open to all. Customers and partners can be nominated.
- Highlighted at events, blogs, and on PeopleSoft Innovators site.
- Nominate yourself or others at the PeopleSoft Info Portal.

learn more at ORACLE PeopleSoft *Information Portal*

and

Be a PeopleSoft Innovator…



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Recognizing Customer Innovation

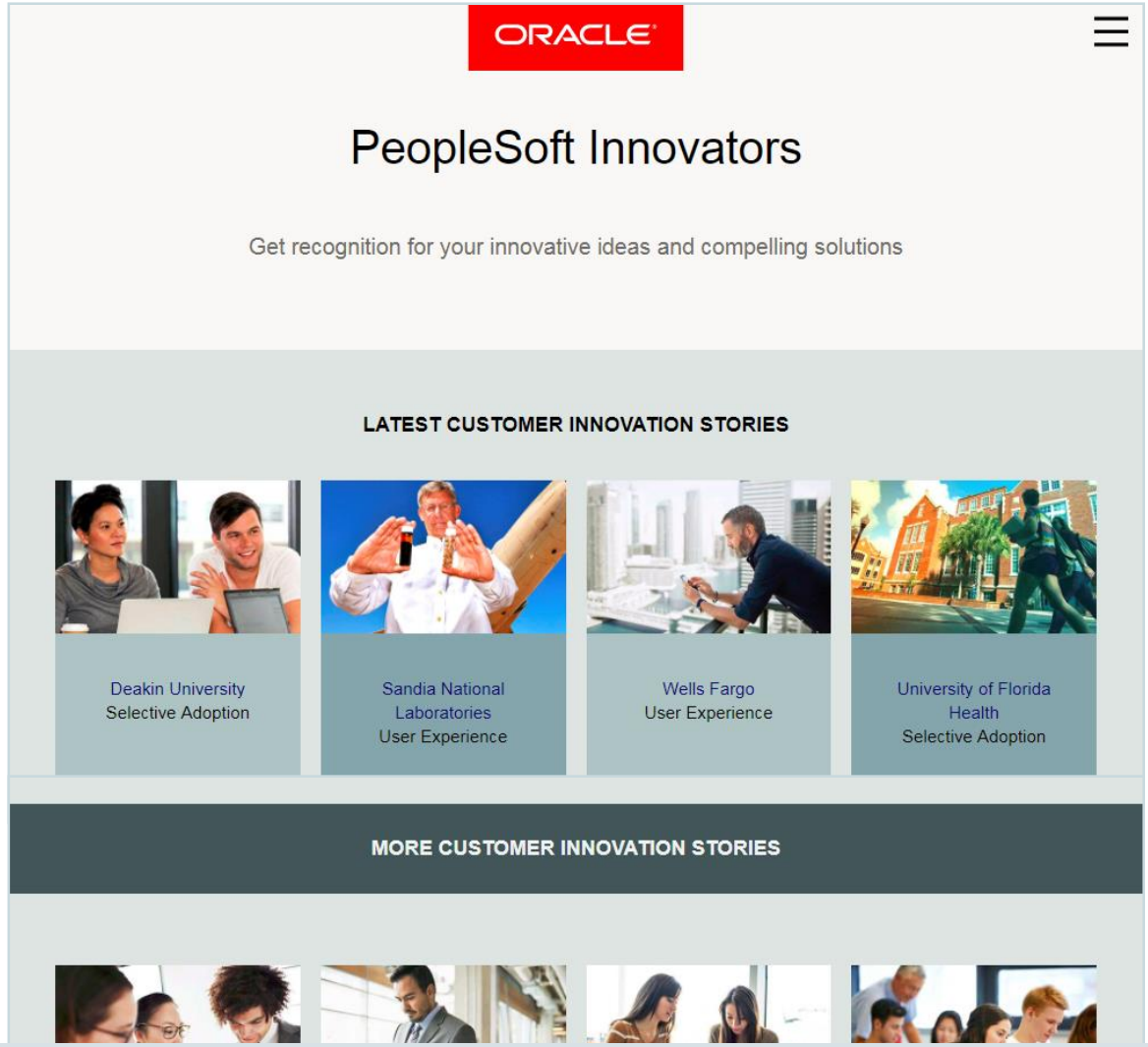
PeopleSoft Innovators – So Far…

Griffith University · care · Cognizant · Black Hills Corporation · Hackensack Meridian Health · THE ADECCO GROUP · Lone Star College · Deakin University · Goldman Sachs · ALLEN & OVERY · Intermountain Healthcare · WELLS FARGO · HAYS Recruiting experts worldwide · BUTLER UNIVERSITY · Adventist HEALTH SYSTEM · Birlasoft · UNSW THE UNIVERSITY OF NEW SOUTH WALES · SpartanNash · European Investment Bank · KCP&L · WestRock · Hennepin · Sandia National Laboratories

learn more at ORACLE PeopleSoft Information Portal

and

Be a PeopleSoft Innovator…



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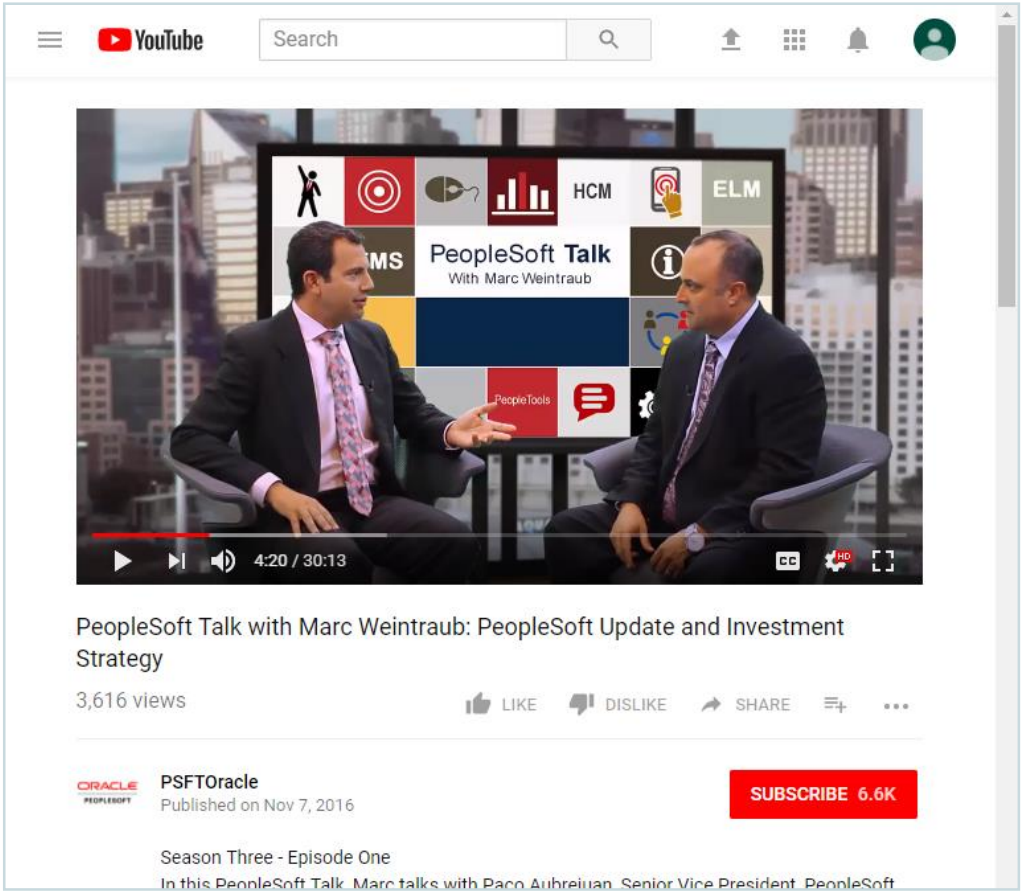
Communicating Directly to Customers

PeopleSoft Information Portal, YouTube Channel, and More

click images to launch



PeopleSoft Information Portal

PeopleSoft YouTube Channel

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The Community Must Include Oracle Sales

Oracle's Applications License Sales Teams for PeopleSoft

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Sales

- New Oracle team to support EMEA sales
- Expansions of existing PeopleSoft installs
- New purchases of PeopleSoft
- Sales Consulting support
- Supporting partner reselling

Contact the Oracle License Sales Team

oracle.com/peoplesoftsales

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Major Initiatives

The Focus of Ongoing Investment

Simple, Intuitive, Mobile User Experience

Agile Innovation of Business Functions

Tailored Solutions at Lower Costs

Low Cost, Responsive Development Operations

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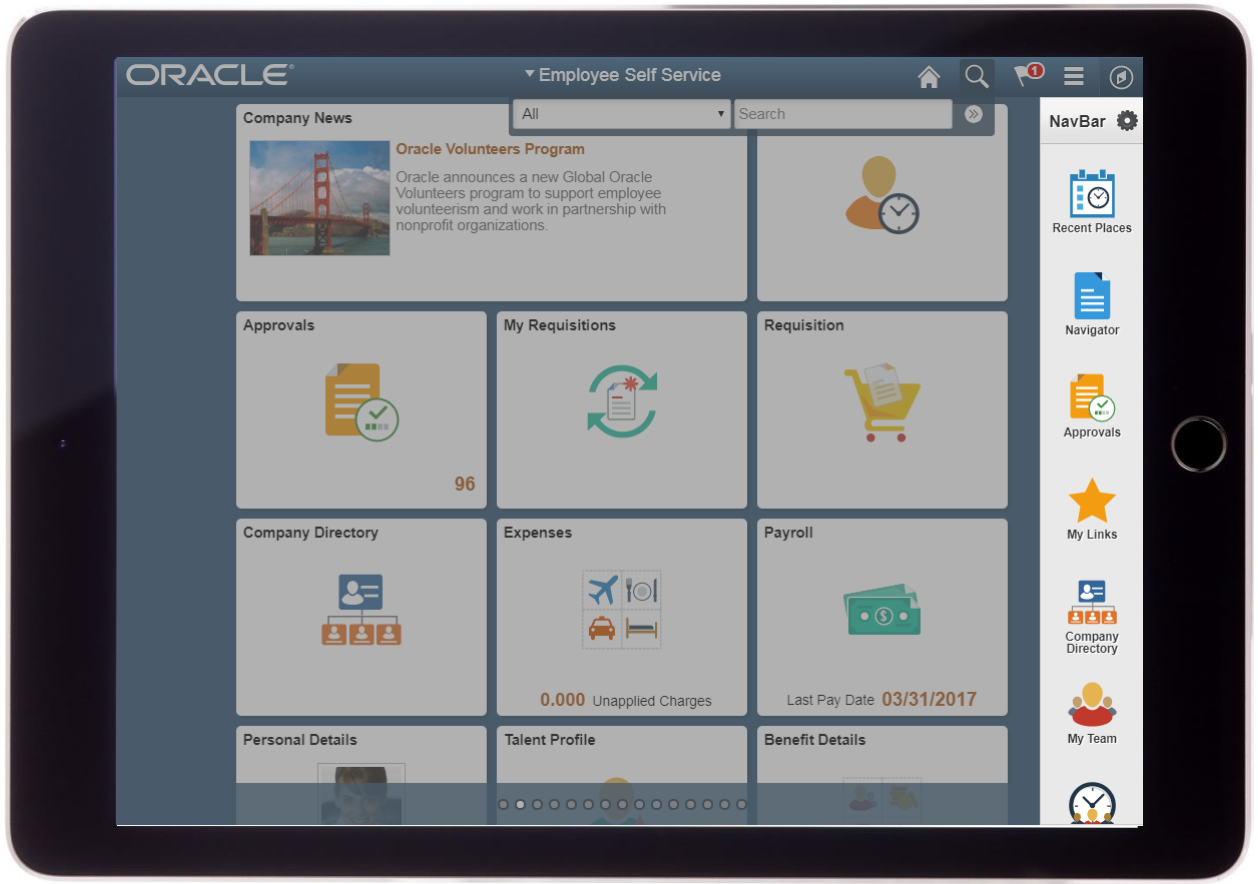
Focus on User Experience

PeopleSoft Roadmap and Strategy for User Experience



- More than “look and feel”, it’s how you and PeopleSoft interact.
- Includes navigation, search, personalization, and information delivery.
- Mobility and transaction redesign with Fluid UI when and where needed.
- “Classic Plus” to standardize page styling where Fluid UI is a lower priority.

One Consistent UI Throughout!

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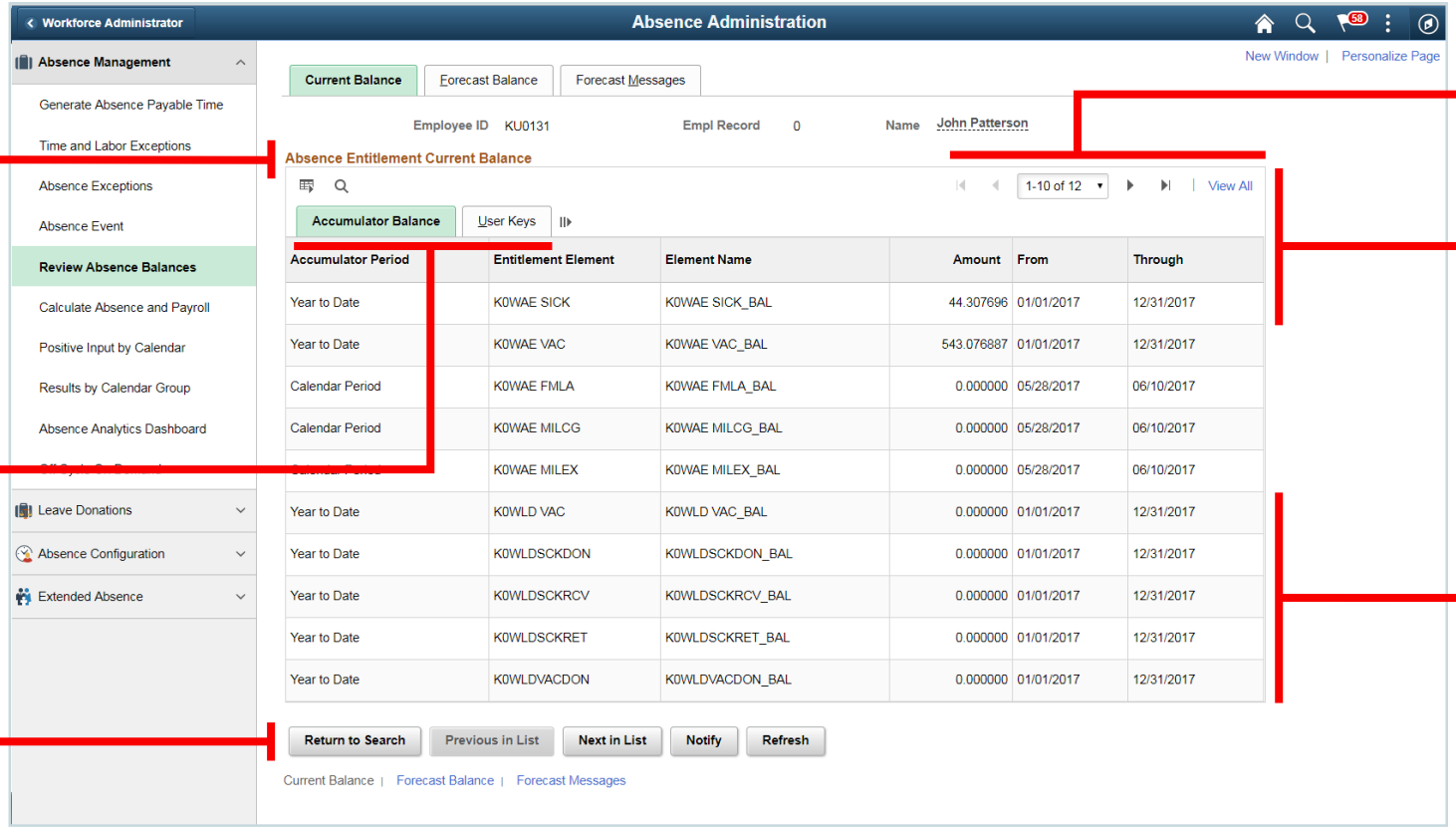
What Does Classic Plus Look Like?

Decomposing the Changes with Classic Plus

New Layout of Headers

New Styling of Tabs

New Shading, Coloring of Buttons



Updates Grid Controls

Change in Spacing

Standardization of Coloring

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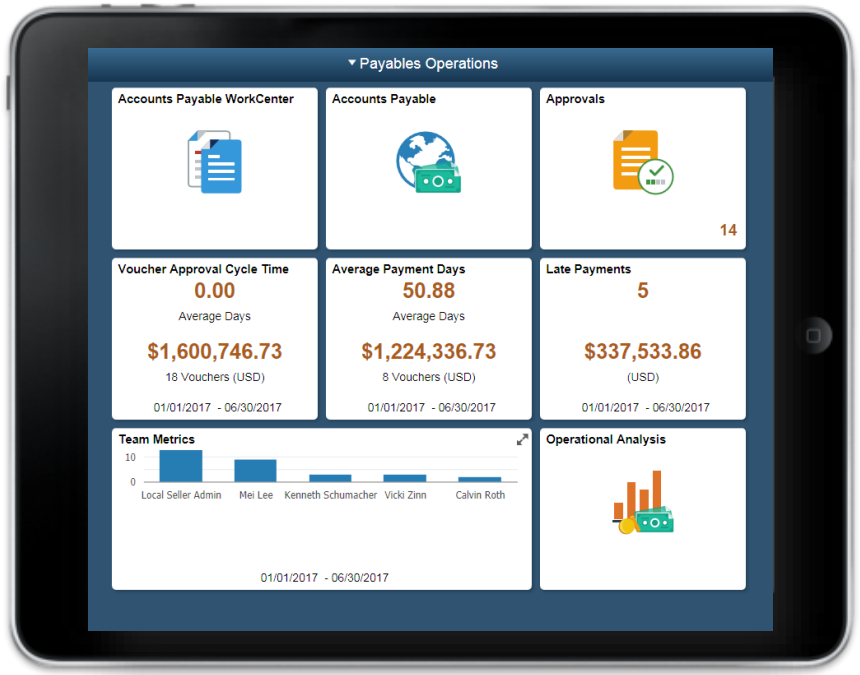
One User Experience, Two Powerful Technologies

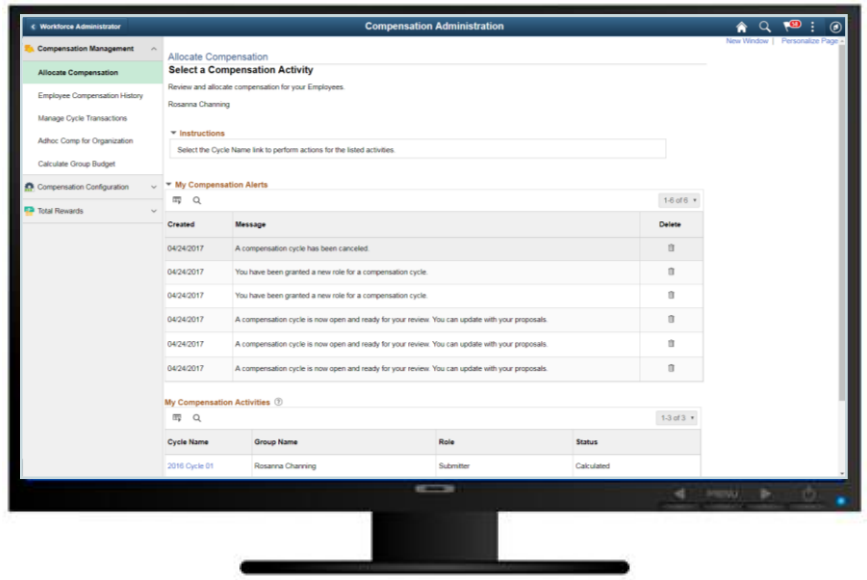
How PeopleSoft Delivers Capabilities

FLUID UI

CLASSIC PLUS



- New Features
- Existing Capabilities
- Mobility Needed
- Power Usage
- High Frequency
- Many, Casual Users
- Limited Usage
- Personalizable
- Configurable
- On Roadmap
- Long Term Support



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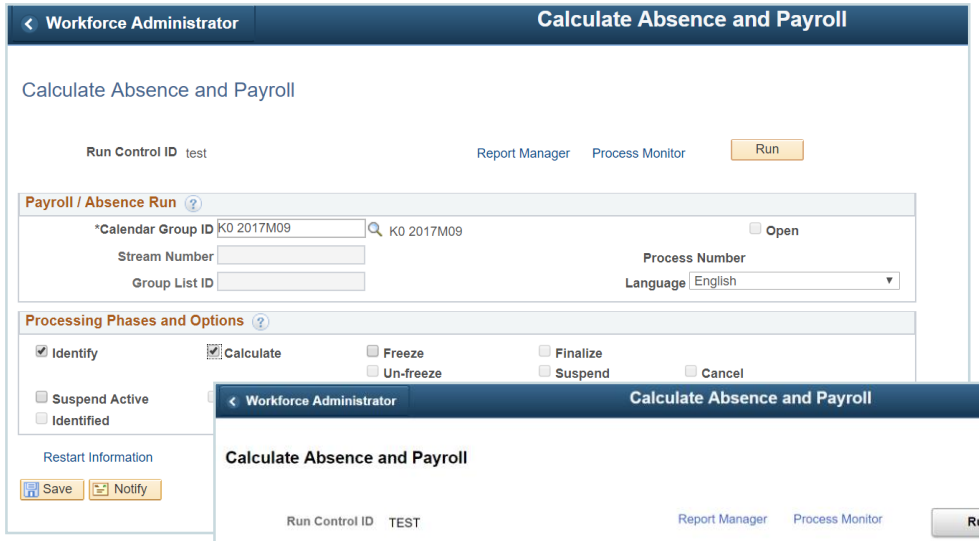
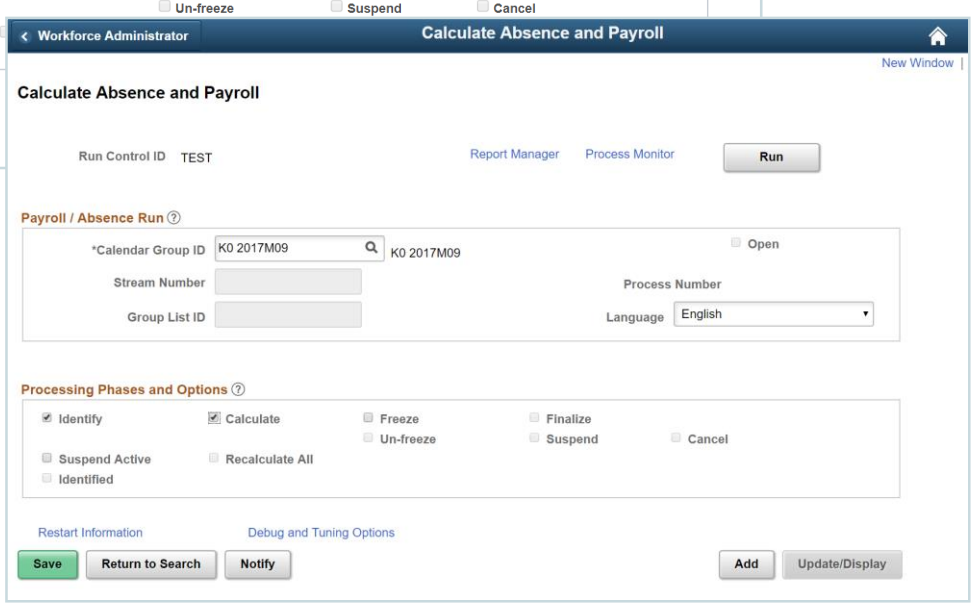
Getting to Classic Plus

Delivered via the Applications; Enabled by PeopleTools

From This...



...To This



Classic Plus

- Enabled by PeopleTools 8.56.
- Initial applications uptake delivered in Update Images:
  - HCM PI 24 (Oct '17)
  - FSCM PI 26 (Dec '17)
- On by default but controllable at global and component level.
- Classic pages still work.
- Continued development of Fluid UI pages where appropriate.
- Great feedback from early customers.

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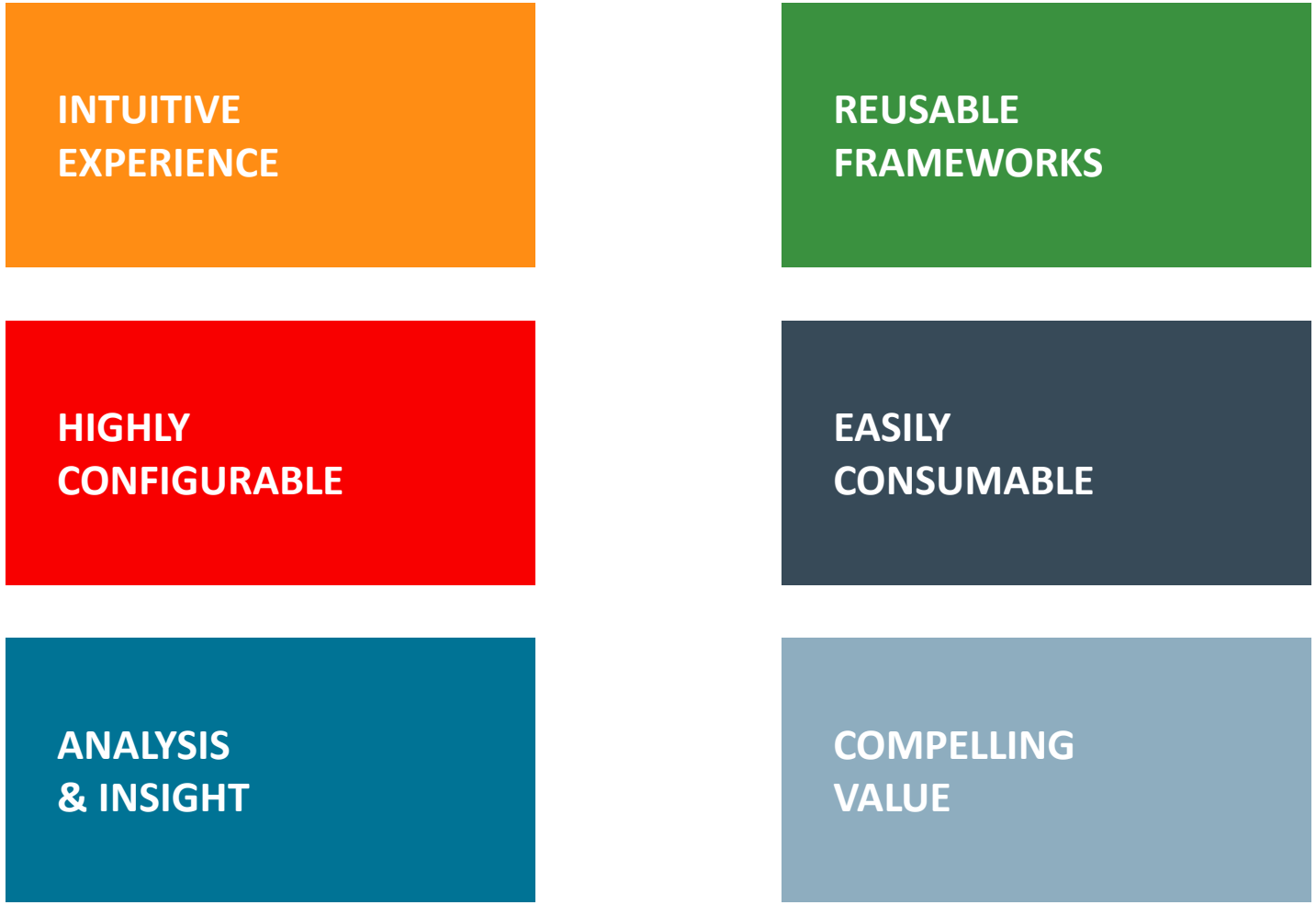
Focus on New Features

PeopleSoft Roadmap and Strategy for New Features



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Focus on Tailored Solutions at Lower Costs

Reduce Time to Value and Costs with Greater Configuration *NOT* Customization

- UI PERSONALIZATION
- PAGE & FIELD CONFIGURATOR
- FORMS AND APPROVAL BUILDER
- FEATURE-SPECIFIC PREFERENCES
- BRANDING FRAMEWORK
- APPROVALS PAGE COMPOSER
- EVENT MAPPING
- APPLICATION DATA SETS

AND MORE…

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Ongoing Investment

PeopleSoft Roadmap for Applications Technology

- Expand Capabilities to Help Minimize Customizations
  Embedded Related Content
- Enhancements to Search Framework and Elasticsearch
  Multi-facet Select
- Additional Fluid UI Features
  Configurable Live Tiles
  Master-Detail Notification Page
- Enhancements to Information Delivery
  Unified Related Information Pane
  Pivot Grid Enhancements
- Further Streamlining of Lifecycle Management
- Core PeopleTools Investments (AppDesigner, Security, Integration Broker, etc)

PeopleTools Releases Planned for Delivery Every 12 – 18 Months

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Ongoing Investment

PeopleSoft Roadmap for Applications

HCM

- Day One Boarding / Off Boarding
- Compensation History
- Data Privacy Framework
- Core HR Simplified Analytics
- Paysheet Update Processing for Terminated Employees
- Mobile/Redesigned Benefits Open Enrollment
- Absence Management WorkCenter
- Company Directory User Experience Enhancements
- Modernization of Position Management, Job Data, Personal Data
- HelpDesk for Human Resources Enhancements
- Ongoing Legislative/Regulatory Updates

Financials

- Simplified Journal Entry
- Additional Financial Analytics
- Match Exception Collaboration
- Payment Plans for Accounts Receivable
- Period Close Productivity Expansion

Procurement

- Sourcing Event and Bidder Invitation Enhancements
- Supplier Scorecard Objective KPI's
- Review Supplier Registration and Change Requests
- eProcurement Mobile Receiving

Projects (ESA) / ALM

- Asset Management Self Service
- Expenses – Mileage GPS Integration

New Features Planned for Delivery Multiple Times a Year

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Ongoing Investment

Published PeopleSoft Roadmap is the Planned Features and Enhancements Page

PeopleSoft Planned Features and Enhancements (Doc ID 1966243.2)

To Bottom

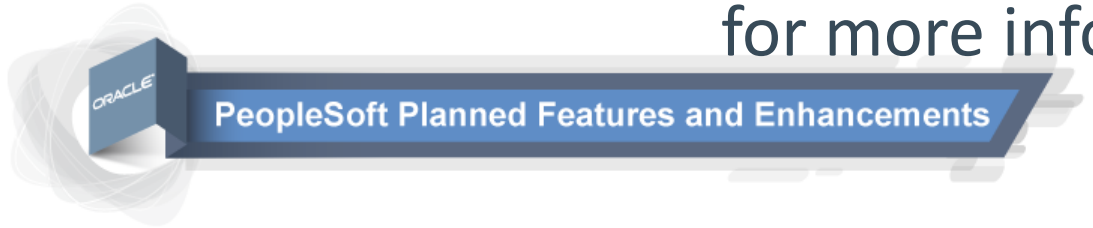
PeopleSoft Planned Features and Enhancements | Technology | HCM | FSCM | Campus Solutions

Search This Document | Print

See Oracle Support for more information

ORACLE My Oracle Support

click me



With PeopleSoft Selective Adoption and its continuous delivery model, PeopleSoft will deliver new enhancements as soon as they are built, and customers apply them the same way that they apply fixes. This will allow customers to select the features and enhancements that benefit their business as soon as they are available. New features and enhancements are delivered throughout the year in PeopleSoft Update Images. These update images contain new features and enhancements as well as fixes needed to maintain your PeopleSoft environment. In addition, PeopleTools continues to innovate and release new features and enhancements in classic releases.

This information center provides a high-level view of planned new features and enhancements for the PeopleSoft product line. The content found on this site replaces the content that was previously published in our Release Value Propositions, PeopleSoft Pre-Release Notes, and the PeopleSoft Statement of Direction. The features and enhancements listed in this site, are planned to be delivered through PeopleSoft Update Images within the next 12 to 18 months. Each time an Update Image is released, we will update this site with the new features planned for the subsequent Update Images. In other words, this site will be continuously updated to reflect the latest upcoming planned new features and enhancements. New features and enhancements to the PeopleTools product line will also be listed on this site. Once the feature has been delivered, it will be removed from this page and added to your pillar's Feature Overview document and the Cumulative Feature Overview Tool, available on the PeopleSoft Update Manager home page.

This information center is broken down by application suite. Features and enhancements for PeopleSoft ELM and CRM are grouped with the PeopleSoft HCM content. To find a specific feature by name, use the "Search this Document" field on the top of the page.

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A Value Driven Product Investment Strategy

Enabling customer success by delivering value is paramount to Oracle. As a PeopleSoft Human Capital Management (HCM) and/or a PeopleSoft Financials and Supply Chain Management customer or prospect, you expect your enterprise application to deliver value to your organization. While your specific drivers may be different, common customer objectives include:

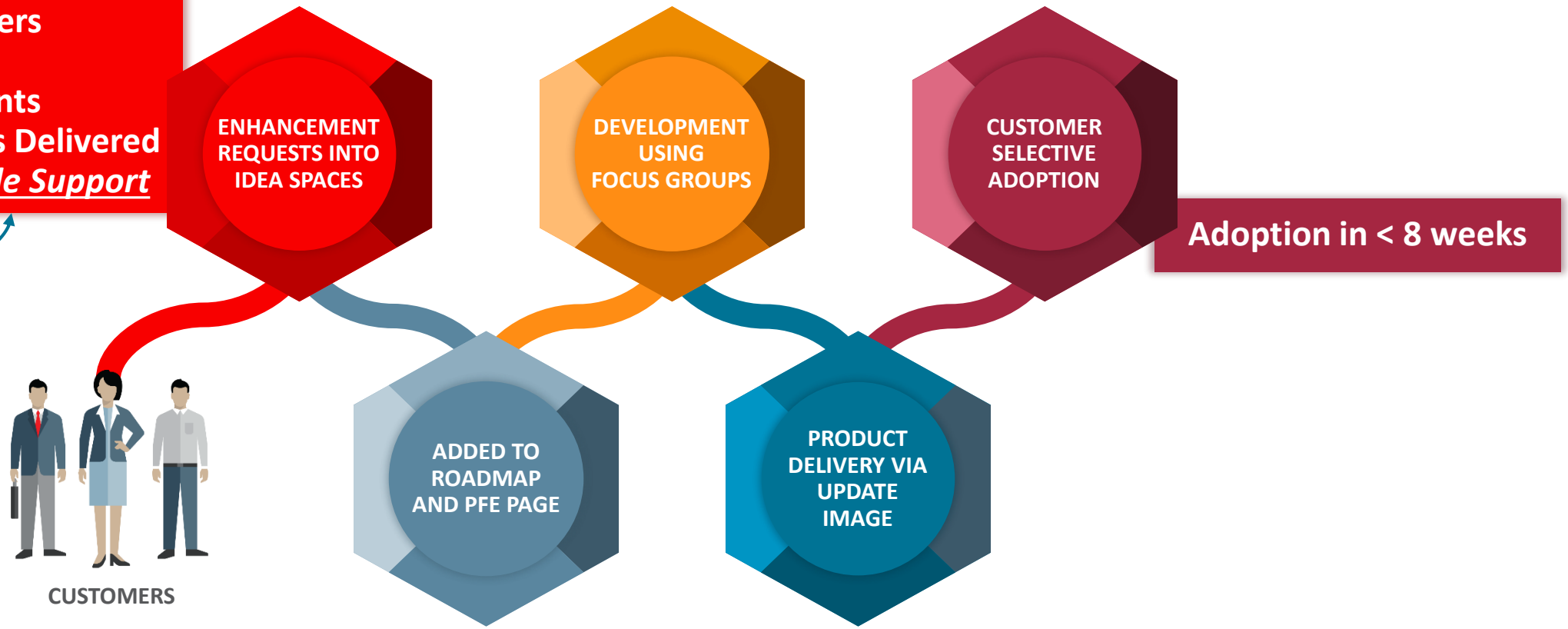
- Effectively execute in the face of complexity

Your Input Drives Us

Customer Driven, Rapid Innovation Cycles

- 15K+ Followers
- 2K+ Ideas
- 3K+ Comments
- 75+ Features Delivered
- On *My Oracle Support*

click me



Idea to Impact in Months Not Years

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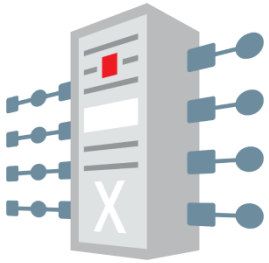
The Next Big Thing

Emerging Technologies

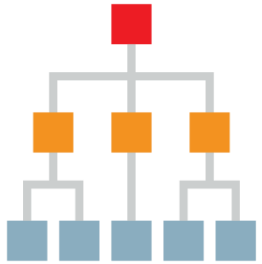
Chatbots

Machine Learning



Recommendations

Natural Language Processing



Blockchain

Artificial Intelligence

- Value Additive
- Targeted
- Secure
- Mobile
- Auditable
- Contextual

Investigation Phase

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How to Think About the Cloud as a PeopleSoft Customer

Recommended Steps for Us to Work Together on Your Journey

1) Focus on your desired business outcomes.

2) Get educated about Oracle's Cloud solutions.

3) Consider the multiple paths on your journey to the cloud.

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Many Paths

Driven by Your Objectives; Not Always Mutually Exclusive

Maximize the Value of Your Investment in PeopleSoft

Shift PeopleSoft to Oracle Cloud (IaaS/PaaS)

Adopt Oracle Cloud Applications (SaaS)

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We've Come a Long Way Together

A Look Back and a Look Forward

- Set the Applications Unlimited strategy back in 2006.
- Oracle continues to deliver on its commitments and more.
- Advancements in PeopleSoft have protected your investment.
- We are in this together; your success is our success.

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