



Personally Identifiable and Sensitive Data

OCTOBER 2017



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Personal and Sensitive Data Spreadsheet

A spreadsheet is delivered by Oracle which categorizes and classifies data that is Personally Identifiable and/or Sensitive in the application.

Note: The following products are omitted from the spreadsheet at this time:

- Benefits Administration
- Global Payroll for Brazil
- Global Payroll for China
- Global Payroll for Thailand
- Global Payroll for United States
- Payroll for North America
- Payroll Interface
- Pension Administration

Record and Field combinations in the application along with references to online pages, queries, pivot grids, and search related objects have been categorized and classified as follows:

Category	Classification	Personally Identifiable	Sensitive Data
Account Information	Account Name	Yes	Yes
Account Information	Account or Membership Number	Yes	Yes
Account Information	Bank Account Number	Yes	Yes
Account Information	Stock Account Number	Yes	Yes
Account Information	Unique Banking Key	Yes	Yes
Attachments	Applicant Information	Yes	Yes
Attachments	Banking Information	Yes	Yes
Attachments	Garnishment Information	Yes	Yes
Attachments	Tax Information	Yes	Yes
Attachments	Unclassified Attachment	Yes	Yes
Compensation	Date or Time Since Last Increase	No	Yes
Compensation	Pension and Retirement	No	Yes
Compensation	Salary Plan, Grade, Step	No	Yes
Compensation	Salary, Bonus, Stock	No	Yes
Contact Details	Business Email	Yes	No
Contact Details	Business Phone	Yes	No
Contact Details	Personal Email	Yes	No
Contact Details	Person Phone	Yes	No
Contact Details	Instant Messaging Address	Yes	No
Contact Details	Unclassified Email	Yes	Yes
Contact Details	Unclassified Email	Yes	Yes
Credit Cards	Credit or Debit Card Number	Yes	Yes
Employment Details	Hire and Service Dates	No	Yes
Employment Details	Job or Military Grade	No	Yes
Employment Details	Military Service or Status	No	Yes
Employment Details	Performance Rating	No	Yes
Employment Details	Unclassified	No	Yes

Category	Classification	Personally Identifiable	Sensitive Data
Garnishments	Court Information	No	Yes
Garnishments	Judgment Details	No	Yes
Government Identifier	Civil Identifier Number	Yes	Yes
Government Identifier	Drivers License Number	Yes	Yes
Government Identifier	Electronic Taxpayer Identification Number	Yes	Yes
Government Identifier	Health Insurance Number	Yes	Yes
Government Identifier	Identity Card Number	Yes	Yes
Government Identifier	Military Service ID	Yes	Yes
Government Identifier	National Identifier	Yes	Yes
Government	Other Government Issue Identifier	Yes	Yes
Government Identifier	Passport Number	Yes	Yes
Government Identifier	Pension ID Number	Yes	Yes
Government Identifier	Pension Registration Number	Yes	Yes
Government Identifier	Social Insurance Number	Yes	Yes
Government Identifier	Social Security Number	Yes	Yes
Government Identifier	Tax Registration Number	Yes	Yes
Government Identifier	Unclassified Government Identifier**	Yes	Yes
Government Identifier	Unemployment Insurance Number	Yes	Yes
Government Identifier	Visa or Work Permit Number	Yes	Yes
Government Identifier	Welfare Pension Insurance Number	Yes	Yes
Health Information	Disability Information	No	Yes
Health Information	Medical Information	No	Yes
Health Information	Provider and Plan Details	No	Yes
Location Details	Business Address	Yes	No
Location Details	Personal Address	Yes	Yes
Location Details	Mail Stop	Yes	No
Location Details	Unclassified Address	Yes	Yes
Name Details	Applicant Name	Yes	No
Name Details	Contact Name	Yes	No
Name Details	Dependent/Beneficiary Name	Yes	Yes
Name Details	Maiden Name	Yes	No
Name Details	Mother's Name	Yes	Yes
Name Details	Other Name	Yes	No
Name Details	Person Name	Yes	No
Name Details	Physician Name	Yes	No
Name Details	Position or Incumbent Name	Yes	No
Name Details	Recipient or Payee Name	Yes	Yes
Name Details	Reference Name	Yes	No
Name Details	Spouse Name	Yes	Yes
Name Details	Student Name	Yes	No
Name Details	Unclassified Name**	Yes	Yes
Person Identifier	Account or Membership Number	Yes	Yes
Person Identifier	Applicant Number	Yes	No
Person Identifier	Bade Number	Yes	No
Person Identifier	Customer Number	Yes	No
Person Identifier	Person Number	Yes	No
Person identifier	Recipient or Payee Number	Yes	No
Personal Information	Affiliations	No	Yes
Personal Information	Background Checks or Criminal Activity	No	Yes
Personal Information	Birth Details and Age	No	Yes
Personal Information	Citizenship and Immigration	No	Yes
Personal Information	Gender, Lifestyle, and Preferences	No	Yes
Personal Information	Job or Military Rank	No	Yes
Personal Information	Nationality and Ethnicity	No	Yes
Personal Information	Offenses or Disciplinary Actions	No	Yes
Personal Information	Relationships	No	Yes
Personal Information	Visas and Work Permits	No	Yes
User Credentials	Passwords and PINs	No	Yes
User Credentials	Unclassified Credentials**	No	Yes

Category	Classification	Personally Identifiable	Sensitive Data
User Credentials	User Global Identifier	No	Yes
Websites and URLs	Applicant Information	Yes	Yes
Websites and URLs	Tax Information	Yes	Yes
Websites and URLs	Unclassified Information**	Yes	Yes

** Unclassified indicates that the underlying data may vary based on another field in the record. An example is that the phone may be a business phone or personal phone but is controlled by the phone type field on the record.

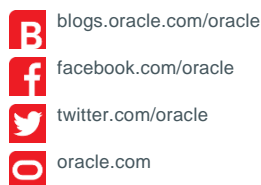
'Unclassified' is used in cases where such data cannot be determined without an associated value in another field in the record.



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October 2017