



USCIS Form I-9 2017 - Revised

PeopleSoft Human Resource Position Statement

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Executive Overview

The U.S. Citizenship and Immigration Services (USCIS) published a revised version of the Form I-9, Employment Eligibility Verification. The Form I-9 is used for verifying the identity and employment authorization of individuals hired for employment in the United States. All U.S. employers must ensure proper completion of Form I-9 for each individual they hire for employment in the United States.

By September 17, 2017, employers must use only the new version, dated 09/17/2017 N for all new hires, re-verifications or rehires.

For more details on these changes, please click on the link to the [USCIS website](#).

Special Note: Oracle is awaiting response from USCIS whether QR codes are required on the printed Form I-9. We are also waiting for specifications from USCIS to generate the QR codes. If USCIS does require the QR codes, an additional posting for the Form I-9 will be done (TBD).

Revisions to the Form I-9 Instructions:

- USCIS changed the name of the Office of Special Counsel for Immigration-Related Unfair Employment Practices to "Immigrant and Employee Rights Section"
- USCIS removed "the end of" from the phrase "the first day of employment"

Section 1. Employee Information and Attestation

(Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Revisions related to the List of Acceptable Documents for Form I-9:

USCIS published the approved I-9 Form changes effective July 17, 2017. The revisions related to the Form I-9 are related to the List of Acceptable Documents:

- USCIS added Consular Report of Birth Abroad (Form FS-240) to List C
- USCIS combined all the certifications of reports of birth issues by the Dept of State (Form FS-545, Form DS-1350 and Form FS-240) into selections C #2 in List C
- USCIS renumbered all List C documents except Social Security card

AND

List C - Employment Authorization

Document Title

Issuing Authority

Document Number

Expiration Date (if any)(mm/dd/yyyy)

Employment auth. document (DHS)

Form DS-1350

Form FS-240

Form FS-545

Form I-179

Form I-197

N/A

Native American tribal document

Receipt Replace. Employment Auth. Doc (DHS)

Receipt Replace. Native American Tribal Doc.

Receipt Replace. Unrestricted SS Card

Receipt Replacement Birth Certificate

Social Security Card (Unrestricted)

U.S. Birth certificate

☐ Receipt

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Additional Information

Conclusion

The new Form I-9 is planned *to assist you* and leverage the PeopleSoft system to support your compliance needs.

Posting Dates

Release	Targeted Posting Date	BUG #	Included in Bundle/Image	Pre-Requisites
9.1	August 30, 2017	26520001	Bundle 25	BUG#25532643
9.2	August 30, 2017	26519986	Image 24	Image 23



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